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Program Manager—West Region

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FISCAL YEAR 2015

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*Current Board Member
We aim to deepen our relationships with the communities we serve, continue to commit to our own change in order to become a more diverse community, and expand our ideas about faithfully uniting people to live and serve in intentional community.
THANK YOU FOR YOUR FAITHFUL SUPPORT

Lutheran Volunteer Corps is grateful for your support. In FY2015, LVC received gifts from more than 1,000 congregations, synods, foundations, businesses, and individuals. Your gifts strengthen our programming and sustain our organization. As we strive to be better stewards of your gifts and the earth, we have listed donor names, supporting congregations and businesses, and placements only in the online version of this year’s annual report. By posting this information exclusively online, we have saved 10,000 pages of paper and $2,000 in printing and mailing expenses. Please scroll to page 12 for a complete list of FY15 donors.
Dear Friends,

Last year LVC, and its many service corps colleagues, experienced a drop in Volunteer participation in our programs, mostly as a result of the improving economy. Fortunately, one of the benefits of living sustainably as an organization, and going through an inclusive strategic planning process, is that our team banded together to make adjustments to remain present in all of our LVC cities while still leaning into our new direction.

One aspect of the new direction includes deepening our partnerships with Lutheran churches that are leaning into LVC’s core practices of simple and sustainable living, intentional community, and serving for justice. We are excited that while accommodating lower Volunteer numbers, we have also become partners with three Milwaukee churches that are engaged in food justice efforts. This fall we will establish an LVC Food Justice House (see page 7) and program in the Milwaukee community.

“We are also re-committing to living a Lutheran theology that celebrates the fact that God’s servants come from many faith traditions.”

We are also re-committing to living a Lutheran theology that celebrates the fact that God’s servants come from many faith traditions. We believe that we are more effective in creating peace with justice when we live and serve together.
as one body, and let our own community be transformed through this process.

Alumna Sarah Cledwyn has helped LVC and its Volunteers lean into this belief by implementing ‘Journeys Conversations’ as the central component of LVC’s spirituality program. Each participant is encouraged to share their story about what calls them to serve and places the emphasis on curiosity and gaining shared meaning amongst participants. Nurturing this culture of mutuality is what invites amazing non-Christian Volunteers including Sitara Mahtani to serve in a Lutheran organization for a year of service (see page 8). Their presence enriches and changes us in wonderful ways.

While an annual report looks backward in time, you will have to forgive us the excitement for the road ahead at LVC. We aim to deepen our relationships with our community, commit to our own transformation in order to evolve into a more diverse community, and expand our ideas about faithfully uniting people to live and serve in intentional community.

Thank you for your ongoing support of our efforts.

Sam Collins
President, Lutheran Volunteer Corps
Statement of Activities September 1, 2014 to August 31, 2015

Combined financial Statements for the Lutheran Volunteer Corps and the Lutheran Service Corps

<table>
<thead>
<tr>
<th></th>
<th>FY15</th>
<th>FY14</th>
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<tbody>
<tr>
<td><strong>OPERATING REVENUE</strong></td>
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<tr>
<td>Program Fees</td>
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<td>Housing</td>
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<td>Contributions</td>
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<td>Contributed Services</td>
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<tr>
<td>Other Revenue</td>
<td>$15,629</td>
<td>$62,323</td>
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<td><strong>TOTAL INCOME</strong></td>
<td>$1,912,387</td>
<td>$2,013,218</td>
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<table>
<thead>
<tr>
<th></th>
<th>FY15</th>
<th>FY14</th>
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<tr>
<td><strong>OPERATING EXPENSES</strong></td>
<td></td>
<td></td>
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<tr>
<td>Program</td>
<td>$1,533,375</td>
<td>$1,737,778</td>
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<tr>
<td>G&amp;A</td>
<td>$98,518</td>
<td>$89,684</td>
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<td>Fundraising</td>
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<td>$157,545</td>
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<td><strong>Total Expense</strong></td>
<td>$1,778,938</td>
<td>$1,985,007</td>
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<td><strong>TOTAL GAIN/(LOSS)</strong></td>
<td>$133,449</td>
<td>$28,211</td>
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<table>
<thead>
<tr>
<th></th>
<th>FY15</th>
<th>FY14</th>
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<tbody>
<tr>
<td><strong>BALANCE SHEET</strong></td>
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<tr>
<td>Total Assets</td>
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<td>Total Liabilities</td>
<td>$550,615</td>
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<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>$389,529</td>
<td>$279,386</td>
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</tbody>
</table>

| Administration and Fundraising Cost Percentage | 14% | 12% |

*FY14 numbers are final audited numbers. FY15 numbers are based upon auditor’s draft statements to be approved by LVC Board in April 2016 meeting.*
The faithful support of planned giving donors is a crucial factor in preserving the LVC experience for future generations of Volunteers, and continuing our work for peace with justice. We recognize these generous benefactors and their long-term commitment to sustaining LVC.

Debra and Brad Abbott  
Tal Anderson  
Jennifer and John Augustine  
Laurie Beckman Yetzer and Dan Yetzer  
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Katherine L. Wulff

LVC relies upon the support of its Alumni to sustain its ability to place new Volunteers in placements each year. Overall, our three year goal is to have 25% of our alumni “pay it forward” for people who are following in their footsteps as a Volunteer in the LVC program. If you haven’t given this year, please consider doing so. Thank you.

Percentages of alumni that gave in FY15 by city

<table>
<thead>
<tr>
<th>City</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Atlanta</td>
<td>12%</td>
</tr>
<tr>
<td>Baltimore</td>
<td>14%</td>
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<tr>
<td>Bay Area</td>
<td>1%</td>
</tr>
<tr>
<td>Chicago</td>
<td>14%</td>
</tr>
<tr>
<td>Jersey City</td>
<td>30%</td>
</tr>
<tr>
<td>Milwaukee</td>
<td>12%</td>
</tr>
<tr>
<td>Omaha</td>
<td>9%</td>
</tr>
<tr>
<td>Seattle</td>
<td>15%</td>
</tr>
<tr>
<td>Tacoma</td>
<td>13%</td>
</tr>
<tr>
<td>Twin Cities</td>
<td>14%</td>
</tr>
<tr>
<td>Washington, D.C.</td>
<td>17%</td>
</tr>
<tr>
<td>Wilmington</td>
<td>19%</td>
</tr>
</tbody>
</table>
The LVC Food Justice Program is an opportunity for Volunteers to increase the availability of local, affordable, and healthy food to people living in hunger in Milwaukee. Beginning in September 2016, LVC will place full-time Volunteers in Milwaukee food justice programs at four Milwaukee food programs. The Volunteers will also help the organizations find possible avenues for collaboration and ongoing financial support for their collective efforts from local funding sources.

It costs about $18,000 to support a Volunteer in a one year position, which includes housing, health care, transportation, and program costs as well as a monthly stipend. LVC and its donors are subsidizing a portion of the placements’ cost over three years to establish this project. To find out more about LVC’s Food Justice Project, or how you can help support it, please contact Sam Collins, LVC President, at president@lutheranvolunteercorps.org or 206.463.6369.
Seven years ago, Lutheran Volunteer Corps merged with the Lutheran Service Corps (LSC) in Omaha, Nebraska in order to help LSC serve more Omaha nonprofits through its Volunteer service program. This year, nine talented Volunteers live together in Hillstrom House and serve the Omaha community.

Sitara Mahtani, who serves at NAMI Nebraska, a mental health advocacy organization, first heard about LVC from a friend who served in Wilmington, DE. *Though a bit hesitant to participate because she is not a Christian, Sitara ultimately decided to apply for LVC because of her friend’s experience of openness and inclusion during her Volunteer year.*

Sitara is interested in pursuing a career in the Public Health field, and her position as the Community Outreach Associate is allowing her to dive right into that work. She spreads awareness about mental health issues in the community through advocacy and sharing stories of individuals in recovery from mental illness. She also facilitates NAMI’s first-ever online support group.

Sitara notes that she is grateful to her supervisor, Tom Adams, who has allowed her to explore exactly what she is passionate about within the Public Health field. *“One of the benefits of LVC Volunteers is that they...”*
are right out of school and have great questions and ideas about how things might be done. For a small agency like NAMI Nebraska, the direct involvement of the Volunteers means they are quickly part of what we do in our contact with the community. They are great advocates,” Tom says. “Each of our Volunteers has contributed immensely in their own particular way. We plan to continue having Volunteers for years to come.”

“**I’ve learned that some social justice work is tangible, but most of it is not and that can be very difficult. I have had to learn how to celebrate the work that is being done even though we cannot always see it or experience it ourselves.**”

One of the most important things that Sitara has learned in her LVC year is that she cannot help everyone that she talks to at NAMI. Many people call in to receive a referral, but she rarely knows if they actually get the help that they want or need; and that is a challenge for her. “I’ve learned that some social justice work is tangible, but most of it is not and that can be very difficult. I have had to learn how to celebrate the work that is being done even though we cannot always see it or experience it ourselves.”
PLACEMENT ORGANIZATIONS

BALTIMORE, MD
Christ Church Harbor Apts.
Health Care for the Homeless
Lutheran Immigration and Refugee Service
Lutheran World Relief
NAMI Metropolitan Baltimore (National Alliance on Mental Illness)
Public Justice Center, Inc.
St. Ambrose Housing Aid Center
St. Peter’s Adult Learning Center, Inc.
World Relief Baltimore Immigration Legal Clinic

BAY AREA, CA
Disability Rights Education & Defense Fund
East Bay Community Law Center
Eviction Defense Collaborative
Justice & Diversity Center
Project Homeless Connect
Project Open Hand
Satellite Affordable Housing Associates
SF Day Labor Program/Women’s Collective
Thunder Road Adolescent Treatment Center, Inc.
UNITE HERE Local 2850
Women’s Funding Network

CHICAGO, IL
AIDS Foundation of Chicago
Chicago Community Loan Fund
Chicago Jobs Council
Chicago Religious Leadership Network on Latin America
ELCA Churchwide Organization
Faith in Place
Free Spirit Media
Girls in the Game
Howard Area Community Center
Lincoln Park Community Shelter

MILWAUKEE, WI
All Peoples Church
Bread of Healing Clinic
El Puente High School
Shalom High School-Transcenter for Youth
Sojourner Family Peace Center
Urban Ecology Center

OMAHA, NE
Grace Lutheran Church
Hospice House-The Josie Harper Residence
Lakeside Village
NAMI Nebraska
Project Hope Together, Inc.
Trinity Lutheran Church
Voices for Children in Nebraska

SEATTLE, WA
Capitol Hill Housing
Catholic Community Services
Catholic Housing Services
Compass Housing Alliance
Earth Ministry
El Centro de la Raza
Full Life Care
Gethsemane Lutheran Church
Heart of America Northwest
Hepatitis Education Program
Jewish Family Service
Lifelong AIDS Alliance
Matt Talbot Center
Northwest Immigrant Rights Project
Sound Alliance
Transitional Resources
Urban Rest Stop

TACOMA, WA
L’Arche Tahoma Hope
South Sound Outreach

TWIN CITIES, MN
Immigrant Law Center of Minnesota
Land Stewardship Project
League of Women Voters Minnesota
Lutheran Social Service of Minnesota
Neighborhood House
Open Arms of Minnesota
Our Saviour’s Community Services
Project for Pride in Living (PPL)
Reconciling Works
Redeemer Center for Life
Simpson Housing Services
Sojourner Truth Academy
The Advocates for Human Rights
Trinity Lutheran Congregation

Twin Cities Habitat for Humanity

WASHINGTON DC
Academy of Hope
BEST Kids, Inc
Brainfood
Bread for the City
Briya Public Charter School/Mary’s Center
For Love of Children
La Clinica del Pueblo
Luther Place
Lutheran Campus Ministry, University of Maryland
Lutheran Volunteer Corps. - Washington D.C.
Metropolitan Washington DC Synod, ELCA
Miriam’s Kitchen
N Street Village Inc
National Council of La Raza
Network for Victim Recovery of DC (NVRDC)
Samaritan Ministry of Greater Washington
Thurgood Marshall Academy
Washington Interfaith Network

WILMINGTON, DE
ADHD Correction Project
Habitat for Humanity of New Castle County
Hilltop Lutheran Neighborhood Center
Lutheran Community Services, Inc.
Ministry of Caring
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