



Lutheran Volunteer Corps

BUILDING COMMUNITY, WORKING FOR JUSTICE, LIVING SIMPLY AND SUSTAINABLY

Full-Time Stipended Volunteer Position

Summary: Lutheran Volunteer Corps (LVC) is a faith-based, full-time service and leadership program operating in 13 cities across the United States. Our mission is to unite people to work for peace with justice. We do this by placing Volunteers in full-time positions at social justice organizations for one year. All our Volunteers live in intentional community, practicing simple and sustainable living, while exploring spirituality. The cities in which LVC Volunteers live and serve are : Baltimore, MD; Wilmington, DE; Washington, DC; Chicago, IL; Milwaukee, WI; Minneapolis & St. Paul, MN; Omaha, NE; Seattle & Tacoma, WA; Berkeley, Oakland & San Francisco, CA.

Areas of Service: Members of LVC unite their time and talents with the time and talents of society's marginalized people through direct service, indirect service, advocacy/public policy & community organizing positions in the following areas:

- Addiction/Recovery
- Anti-racism
- Education
- Environment
- Food Justice House in Milwaukee, WI
- Gender Equality
- Health Care
- HIV/AIDS
- Housing
- Immigration
- International Solidarity
- Law/Legal Assistance
- LGBTQ Equality
- Refugee Services
- Senior Services
- Supporting people with Disabilities
- Workers' Rights
- Youth Engagement

Read about specific positions on our website; positions listed are not guaranteed for a given program year. LVC Applicants see available positions as part of the Application & Placement Matching process (see reverse), including more in depth position descriptions. To have the widest choice of positions, apply by our the Round 1 Jan 15th deadline. There are significantly fewer positions available for the Round 2 April 1st deadline.

Stipend & Benefits: LVC Volunteers receive a stipend which covers housing, food, transportation, & personal expenses, in addition to health insurance & two weeks' paid vacation. Volunteers receive program support from a regional Program Manager who also coordinates regional retreats. Volunteers may apply for their student loans to be put on deferment, forbearance or income-driven repayment plans during their LVC year.

Welcome to all: LVC is on a Journey to an Inclusive Community, forming and strengthening alliances among people of many cultures and communities, and intentionally dismantling racism within LVC, the church, and society. As a Reconciling in Christ organization, LVC welcomes and encourages the participation of people who self-identify as lesbian, gay, bisexual, transgendered and queer in all aspects of LVC.

Requirements: LVC volunteers come from a wide variety of faith backgrounds, and do not need to be Lutheran. Married and committed partners are welcome to apply. While there is no upper age limit, volunteers need to be at least 21 to participate and have a high school diploma or GED. Volunteers are also expected to engage the core practice of financial sustainability by participating in LVC fundraising activities through peer-to-peer fundraising and community-building events during their LVC year.

Application & Placement Matching Process – see reverse

www.LutheranVolunteerCorps.org

LVC Application & Placement Matching Timeline for 2016

LVC begins accepting applications in October for the following year of service. The Round One deadline is January 15, 2016 and Round Two is April 1, 2016. While there are quality Positions in every round, those who apply early will have a greater selection. Please contact the Recruitment & Outreach Manager before submitting an application if you miss the deadlines (recruitment@lutheranvolunteer corps.org).

Application & Placement Matching Overview:

- Complete application online by one of the due dates (see below); www.LutheranVolunteerCorps.org
 - Those interested in Food Justice House in Milwaukee will indicate such on application
- LVC staff will review applications & schedule select phone interviews
- If accepted, you will review a list of available LVC Positions (there are sometime multiple Positions at the same Placement Agency)
 - Choose ten Positions for which you are interested in interviewing; LVC will assign you to interview with 3 out of the 10 Positions you chose
- After the interview, rank the Positions according to where your interests/skills best fit (Placements will also be ranking you)
- Using the rankings, LVC staff members match applicants with Positions
- Regardless of application date & Round of matching, all volunteers will have the same National Orientation beginning in early August 2016, and end their service at the end of July 2017
- We anticipate having at least 115 positions available for the 2016-17 program year

Round One – January 15, 2016

- **January 15:** Applications due online
- **January 16-January 22:** Application review period
- **January 23-February 9:** Selected applicants interview with LVC representative
- **February 13:** Acceptance notification & list of available Positions available online
- **By February 17:** Applicants choose ten Positions for potential interviews & submit choices online
- **February 24:** Applicants informed of their Position interviews & given Placement contact info (up to 3)
- **February 25 - March 10:** Applicants interview with Placements over the phone
- **By March 11:** Submit rankings online
- **March 17:** Round One Matching Day! LVC staff match Applicants & Positions (Based on Applicant's & Placement's ratings)
- **March 19:** Final day for Applicant to accept or decline match

Round Two – April 1, 2016

- **April 1:** Applications due online
- **April 1-15:** Application review period & Selected applicants interview with LVC representative
- **April 17:** Acceptance notification & list of available Positions available online
- **By April 20:** Applicants choose ten Positions for potential interviews & submit choices online
- **April 23:** Applicants informed of their Position interviews & given Placement contact info (up to 3)
- **April 24-May 6:** Applicants interview with Placements over the phone
- **By May 7:** Submit rankings online
- **May 12:** Round Two Matching Day! LVC staff match Applicants & Positions (Based on Applicant's & Placement's ratings)
- **May 14:** Final day for Applicant to accept or decline match

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