Form **990**

OMB No. 1545-0047 2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

				(except	black lung benefit	trust or private fou	Indatio	n)	•	2 C	pen to Public	
Depa Interi	artment o nal Reve	of the Treasury inue Service	► Th	he organization may	y have to use a copy of	this return to satisfy stat	e reportir	ng requireme	ents.		Inspection 4	
A	For the	e 2011 calenda	r year, or tax	year beginnin	g 9/01	, 2011, and	ending	8/3	1	, 2	2012	
в	Check if	applicable:	;						D Employ	er Identifica	tion Number	
	Add	dress change	UTHERAN	VOLUNTEER	CORPS				02-0	070201	6	
	Nar			ONT AVENU				Γ	E Telepho	ne number		
	Initi	ial return	ASHINGTO	N, DC 200	05				(202	2) 387	-3222	
	Ter	rminated						Γ				
	Am	ended return							G Gross re	ceipts \$	1,954,9	86.
	H		F Name and add	ress of principal offi	cer: SAM COLL	INS	ŀ	I(a) Is this a	group return	n for affiliate	es? Yes	X No
		5	AME AS C	ABOVE			+	(b) Are all a			tions) Yes	No
1	Tax-e	exempt status	K 501(c)(3)	501(c) () < (insert no.)	4947(a)(1) or	527	it ino, a	attach a list.	(see instruc	lions)	
J	Web			NVOLUNTEER	RCORPS.ORG		ŀ	H(c) Group e	xemption nu	mber 🕨		
ĸ	Form	of organization:	Corporation	Trust As	sociation Other ►	L Year of	f Formatio	on: 2003	M s	tate of lega	I domicile: DC	
Pa	rt I 🖓	Summary										
	1	Briefly describe	e the organiza	ation's mission	or most significant	activities: <u>LUTH</u>	ERAN	VOLUNT	<u> TEER_C</u>	<u>ORPS</u>	(LVC), A	
ė	-	COMMUNITY	OF FAIT	H, UNITES	PEOPLE_TO_W	ORK_EOR_PEAC	E WI	<u>TH JUS</u>	<u>TICE.</u>			
and	-						·					
/ern	-											
g						rations or disposed					IS.	15
Activities & Governance						ne 1a) ly (Part VI, line 1b).				3 4		15
ties			•	-		Part V, line 2a)				5		31
tivi										6		0
Ac						line 12				7a		0.
	b	Net unrelated t	ousiness taxal	ble income fror	m Form 990-T, line	34		<u></u>		7 b		0.
									rior Year		Current Yea	
										47.	340,8	
ň		Program service revenue (Part VIII, line 2g).							<u>,639,2</u>		1,551,3	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)							27,5			941.
ш	1								<u>52,399.</u> 2,021,129.		49,4	
_						-3)			,021,1	25.	1, 540, 0	<u>/01.</u>
					enefits (Part IX, co				896,3	316		
es					•		005,555.			0,00,0		
Expenses	1							er nitters	CALL STREET			
Å	1				n (D), line 25) ► _							
								1,338,355.			1,173,2	
	((A), line 25)			,203,6		2,069,5	
	19	Revenue less e	expenses. Sut	btract line 18 fr	om line 12		<u>.</u>		-182,5		-122,9	
Net Assets or Fund Balances	20	Total assets (F	Part X line 16	N				Beginnin	g of Curren 896, 0		End of Year 751, 2	
Bel		•							651,3		629,4	
N.S	1			-					244,7		121,7	
	art II	Signature		. Subtract line	21 110111111111111111111111111111111111				244,1	03.1	121,1	54.
				ramined this return	including accompanying	schedules and statements	and to t	he hest of -	w knowlodg	and holiof	it is true correct	
com	nplete. De	eclaration of prepar	er (other than offic	cer) is based on all i	information of which prep	schedules and statements arer has any knowledge.		ine best of m	ly knowledge	anu bener,	it is true, correct, a	inu
Siç He	gn	Signature	of officer					Dat	e			
He	re	SAM	COLLINS					PRESI	DENT			
			rint name and title	e.	· · · · · · · · · · · · · · · · · · ·							
P	aid	Print/Type pre	parer's name		Preparer's signature		Date		Check if self-		PTIN	
	aid reparei	MICHAEL	D AUKAMI	P, CPA					employe	ed 🕨	P00723	879
	se Onh	Circle name	DUNHAM	, AUKAMP	& RHODES, P	LC			Firm's EIN	▶ 54-	1972062	
		Firm's address				DR STE 205-D					-631-8940)
М	lay the	IRS discuss thi	s return with t	he preparer show	wn above? (see instru	uctions)					X Yes	No
В	AA Fo	or Paperwork F	Reduction Act	Notice, see th	e separate instruc	tions.	Т	EEA0113L	08/18/11		Form 99	0 (2011

rm 990 (2011) LUTHERAN VOLUNT		02-070201	<u>6 Pa</u>
art III Statement of Program Se	rvice Accomplishments		
Check if Schedule O contains a	response to any question in this Part III.		<u></u>
Briefly describe the organization's mis <u>LUTHERAN</u> VOLUNTEER CORPS WITH JUSTICE.	sion: <u>(LVC), A_COMMUNITY_OF_FAITH, UN</u>		
	nificant program services during the year which wer		Yes X
If 'Yes,' describe these new services o			_
Did the organization cease conducting	, or make significant changes in how it conducts, any	y program services?	Yes X
If 'Yes,' describe these changes on Sc			
Describe the organization's program so Section 501(c)(3) and 501(c)(4) organi others, the total expenses, and revenu	ervice accomplishments for each of its three largest zations and section 4947(a)(1) trusts are required to e, if any, for each program service reported.	program services, as measure report the amount of grants a	d by expens nd allocatior
LUTHERAN VOLUNTEER CORPS	1,838,222. including grants of \$, A COMMUNITY OF FAITH, UNITES P INTEERS WHO COMMIT TO A YEAR OF S ES NATIONALLY. THE PILLARS UPON	EOPLE_TO_WORK_FOR_P ERVICE_WITH_SOCIAL	JUSTICE
	Y, AND PEACE WITH JUSTICE.		
IN FY2012 IVC PLACED MO	DRE THAN 135 VOLUNTEERS IN AGENCI	ES ACROSS THE UNITE	D STATES
	ORING YOUNG PEOPLE IN SCHOOLS, PR		
	ELESS, ADVOCATING FOR THE RIGHTS		
POPULATIONS, AND PROVIDI	NG LEGAL SERVICES FOR THE ELDERLY	Y. A COMPLETE LIST	OF THE
PARTICIPATING AGENCIES	S AVAILABLE ON THE LVC WEBSITE:		
WWW.LUTHERANVOLUNTEERCOP			
b (Code:) (Expenses \$	including grants of \$) (Revenue \$	
			.
			.
			· .
c (Code:) (Expenses \$	including grants of \$) (Revenue \$	
d Other program services. (Describe in S	•		
(Expenses \$		Revenue \$)
e Total program service expenses ►	1,838,222.		Earm 000 /
Α	TEEA0102L 07/05/11		Form 990 (2

Form 990 (2011) LUTHERAN VOLUNTEER CORPS
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		<u>x</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	_5_		<u>x</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		<u>x</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			Net.
ä	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	х	
ł	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	<u>116</u>		x
(c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	<u>11 c</u>		x
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	<u>11 e</u>	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	<u>11 f</u>	X	
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		x
I	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	x	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
I	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	x	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		x
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
I	o If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) LUTHERAN VOLUNTEER CORPS

_	t IV	Checklist of Required Schedules (continued)			
				Yes	No
21	Did th United	e organization report more than \$5,000 of grants and other assistance to governments and organizations in the d States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	21		X
22	Did th IX, co	ne organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part Jumn (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	and for	ne organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current ormer officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete</i>	23		х
24 a	Did th the la <i>comp</i>	he organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of st day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and lete Schedule K. If 'No,'go to line 25.</i>	24a		х
b	Did th	ne organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	any ta	ne organization maintain an escrow account other than a refunding escrow at any time during the year to defease ax-exempt bonds?	24c		
		ne organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	disqu	on 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a a alified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>x</u>
b	that t	e organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and he transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete dule L, Part I	25b		x
	disqu	a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or alified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		x
27	contri	ne organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial ibutor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member y of these persons? If 'Yes,' complete Schedule L, Part III.	27		X
	instru	the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV actions for applicable filing thresholds, conditions, and exceptions):			
а	A cur	rent or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b		nily member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete dule L, Part IV</i>	28b		x
	office	ntity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an r, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		X
		ne organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.	29		X
	contri	the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation ibutions? <i>If 'Yes,' complete Schedule M</i>	30		x
		ne organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part L	31		X
	Sche	he organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete dule N, Part II	32		x
33	Did th 301.7	ne organization own 100% of an entity disregarded as separate from the organization under Regulations sections 701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		x
	line 1	the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V,	34	х	
		ne organization have a controlled entity within the meaning of section 512(b)(13)?	35 a	X	
b	Did the	ne organization receive any payment from or engage in any transaction with a controlled entity within the meaning ction 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	х	
36	Section organ	on 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related ization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did th treate	ne organization conduct more than 5% of its activities through an entity that is not a related organization and that is ad as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		x
	Note.	ne organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? All Form 990 filers are required to complete Schedule O	38	х	
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Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response to any question in this Part V.		
		Yes No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	30	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable (gambling) winnings to prize winners?	e gaming 1 c	X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	31	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	and the second sec	્રેન્સ્
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	<u>X</u>
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authori financial account in a foreign country (such as a bank account, securities account, or other financial account)	ty over, a	
)?	<u> </u>
b If 'Yes,' enter the name of the foreign country: ►		
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Account		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u> </u>
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.		<u> </u>
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organ solicit any contributions that were not tax deductible?	nization 6a	<u> </u>
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or g not tax deductible?	ifts were 6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods a	and here	
services provided to the payor?		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require Form 8282?	7c	x
d If 'Yes,' indicate the number of Forms 8282 filed during the year		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract		<u> </u>
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 889 as required?	99 7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C?	ea 7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess busing supporting organization, based supporting organization, and section support of the	s. Did the	S 40
holdings at any time during the year?		
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b	100 C 100 C 1
10 Section 501(c)(7) organizations. Enter:	rest i	
a Initiation fees and capital contributions included on Part VIII, line 12		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		an bar
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	997 S	民族(在於
a Is the organization licensed to issue qualified health plans in more than one state?	13a	102.714.03 No.2
Note. See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c Enter the amount of reserves on hand		a di se constante di secondo di s Reference di secondo di s
14a Did the organization receive any payments for indoor tanning services during the tax year?		<u> </u>
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b	

Sec	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year 1a 15		3.6.1	1.8
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad		Sante Ve	33.1
	authority to an executive committee or similar committee, explain in Schedule O.		12.24	
I	b Enter the number of voting members included in line 1a, above, who are independent 1b 15		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X
3				
4	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		X
5		6		X
6	Did the organization have members or stockholders?	0		<u> </u>
73	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	x	
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	SCORE X	N. C. S. S. S.
	b Each committee with authority to act on behalf of the governing body?	8b		
		00	~	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		x
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10 8	a Did the organization have local chapters, branches, or affiliates?	10a	Х	
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11 a	X X	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			e a contra da
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
(c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe in Schedule O how this is done</i> SEE. SCHEDULE. O	12 c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official.	15a	Х	3.1225
	b Other officers of key employees of the organization SEE . SCHEDULE . O.	15b	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)	12:54	E. A.	Service Ser
16a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	karente	X
-	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ar inspection. Indicate how you make these available. Check all that apply.	vailabl	e for _l	public
	X Own website X Another's website X Upon request			
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements avail the public during the tax year. SEE SCHEDULE O			
	State the name, physical address, and telephone number of the person who possesses the books and records of the org	anizati	on:	
	JULIE_HAMRE_1226_VERMONT_AVENUE_NW_WASHINGTON_DC_20005_202-387-3222			
BAA	TEEA0106L 01/23/12	Form	990 (2011)

Form 990 (2011) LUTHERAN VOLUNTEER CORPS

 Part VI
 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

 Check if Schedule O contains a response to any question in this Part VI
 X

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Part VII	Compensation of Officers,	Directors , Trustees	, Key Employees	, Highest Compensated	Employees, and
	Independent Contractors				_

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)									
(A) Name and title		unles	s per	son is	ore the both	an one 1 an offi ustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) NANCY APPEL										
BOARD MEMBER	1	X						0.	0.	0.
(2) EMRIED D. COLE JR. TREASURER	2	x		х				0.	0.	0.
(3) BILL DAVIS										
BOARD MEMBER	1	X						0.	0.	0.
(4) DAVID MERCHANT										
BOARD MEMBER	1	Х						0.	0.	0.
(5) MARY KAY HILMOE										
SECRETARY	1	X		Х				0.	0.	0.
(6) REV. DR. JULIUS CARROLL BOARD MEMBER	1	x						0.	0.	0.
	±	<u>^</u>						0.	0.	<u> </u>
	1	x						0.	0.	0.
(8) VY NGUYEN BOARD MEMBER	1	x						0.	0.	0.
(9) STEPHANIE OYEN										
BOARD MEMBER	1	x						0.	0.	0.
(10) WILLIAM FUSON										
CHAIRMAN	2	X		Х				0.	0.	0.
(11) JIM BOYD										
BOARD MEMBER	1 1	X						0.	0.	0.
(12) MARY CUMMINGS										
VICE CHAIR	1	X		Х				0.	0.	0.
(13) SAM COLLINS										
PRESIDENT	40			Х				27,300.	0.	0.
(14) REV. MICHAEL_WILKER	40			v					•	4.962
PRESIDENT	40			Х				4,564.	0.	4,862.

Form 990 (2011) LUTHERAN VOLUNTEER CORPS

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Part VII Section A. Officers, Directors, Trust	ees, k	۲ey	Em	plo	ye	es, a	and	Highest Com	pensated En	ployees (cont)
				•	C)					
(A) Name and title	(B) Average hours	box,	unle	heck ss pe	rson i	than o s both r/trust	n an	(D) Reportable compensation from	(E) Reportable compensation from	n Estimated amount of other compensation
	per week (describ	Indiv or di	Insti	Officer	Кеу	High	Former	the organization (W-2/1099-MISC)	related organization (W-2/1099-MISC)	organization
	e hours for	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ner			and related organizations
	related organi-	truste	al trus		oyee	omper				
	zations in Sch O)	ă	stee			Isated				
(15) EILEEN SUPPLE INTERIM PRES	40			x				21,605.		0. 0
(16)										
(17)										
(18)	İ									
(19)										
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
1 b Sub-total							•	53,469.		0. 4,862
c Total from continuation sheets to Part VII, Section							•	0.		0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0
 <u>d Total (add lines 1b and 1c)</u> 2 Total number of individuals (including but not limite 								53,469.		
from the organization \blacktriangleright 0		030	1310	u ac	000	,	010	ceived more than	\$100,000 01 icp	
										Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such i	or trus ndividu	stee, <i>ial</i>	key	/ em	ploy	ee, (or h	ighest compensat	ed employee	3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t such individual.	portab han \$1	le cc 50,0	ompe 00?	ensa // '`	ation Yes'	and com	l oth <i>plet</i>	er compensation e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'	omper comple	nsatio	on fr chea	rom dule	any J fo	unre or su	elate ch p	ed organization or erson	individual	5 X
Section B. Independent Contractors										
 Complete this table for your five highest compensation from the organization. Report compensation 	ted ind nsatio	eper n for	iden the	t co cale	ntra enda	ctors ir yea	s tha ar e	it received more t nding with or with	han \$100,000 of in the organizati	ion's tax year.
(A) Name and business addres	s							(B Description) of services	(C) Compensation
2 Total number of independent contractors (including		ot lim	ited	to t	hos	e list	ted a	Labove) who receiv	ed more than	
\$100,000 in compensation from the organization >	0									· · · · · · · · · · · · · · · · · · ·

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	nau an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512, 513, or 514
b Membership dues c Fundraising events d Related organizations	1a 18,028. 1b 1c 1c 1 1d 1				
Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in Ins 1a-1f: h Total. Add lines 1a-1f		340,869.			
2a VOL HOUSING, TRAVEL, HEALTH b PLACEMENT FEES c d d e f All other program service revenue. g Total. Add lines 2a-2f	Business Code	834,630. 716,723.	834,630. 716,723.		
d e f All other program service revenue. g Total. Add lines 2a-2f		1,551,353.			
 3 Investment income (including divide other similar amounts)	ends, interest and → mpt bond proceeds	4,941.			4,941
(i) Real 6a Gross rents b Less: rental expenses. c Rental income or (loss) d Net rental income or (loss)	(ii) Personal				
7a Gross amount from sales of assets other than inventory. (i) Securiti b Less: cost or other basis and sales expenses .					
C Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising eve (not including. \$					
of contributions reported on line 1c See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraisin	a 37,098. b 8,385.	28,713.			23,979
 9a Gross income from gaming activitie See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming a 	a				
 10 a Gross sales of inventory, less return and allowances b Less: cost of goods sold c Net income or (loss) from sales of it 	a 94. b nventory►	94.		S. Maximon and	94
Miscellaneous Revenue 11 a OTHER REVENUE b c		20,631.	20,631.		
d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions	· · [20,631. 1,946,601.	1,571,984.	0.	29.014

Form 990 (2011)		VOLUNTEER	
Part IX State	ement of Fui	nctional Expe	enses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX						
Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	and organizations in the United States. See Part IV, line 21						
2	Grants and other assistance to individuals in the United States. See Part IV, line 22						
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16						
4	Benefits paid to or for members			というない いんご いきつ			
5	Compensation of current officers, directors, trustees, and key employees.	53,469.	44,265.	3,068.	6,136.		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.		
7	Other salaries and wages	676,092.	552,486.	41,354.	82,252.		
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)						
9	Other employee benefits	166,755.	149,196.	6,735.	10,824.		
10	Payroll taxes						
11	Fees for services (non-employees):						
	Management						
t	• Legal						
c	Accounting						
	Lobbying						
e	Professional fundraising services. See Part IV, line 17		a start of a second second second	一日 日本 日本 日本 日本 日本			
f	Investment management fees						
ç	9 Other	63,359.	48,714.	10,989.	3,656.		
12	Advertising and promotion						
13	Office expenses		2,425.	888.			
14	Information technology						
15	Royalties.						
16			647,350.	1,320.	1,320.		
17	Travel	59,767.	44,277.	14,532.	958.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
	Conferences, conventions, and meetings	143,141.	143,141.				
	Interest						
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	7,638.	1,026.	6,612.			
23 24	Insurance Other expenses. Itemize expenses not	18,856.	2,517.	16,339.			
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)						
а	VOLUNTEER HEALTH INSURANCE	70,062.	70,062.		na na na selente da seconda da se		
	VOLUNTEER TRAVEL	62,056.	62,056.				
	OTHER EXPENSES	36,111.	24,300.	6,581.	5,230.		
	TELEPHONE	15,403.	15,403.				
	All other expenses	43,538.	31,004.	2,837.	9,697.		
25	Total functional expenses. Add lines 1 through 24e	2,069,550.	1,838,222.	111,255.	120,073.		
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.			, <u> </u>			
	Check here ► if following SOP 98-2 (ASC 958-720)						

Form 990 (2011) LUTHERAN VOLUNTEER CORPS

					(A) Beginning of year		(B) End of year
Τ	1	Cash – non-interest-bearing			471,887.	1	463,014
	2	Savings and temporary cash investments		2	114,282		
	3	Pledges and grants receivable, net				3	37,416
	4	Accounts receivable, net				4	
	•				Carlos Carlos Antonio (194	
	5	Receivables from current and former officers, director and highest compensated employees. Complete Part			n werden er die solen in einer einen die einen die einer die einer die einer die einer die einer die einer die	5	
	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and contr sponsoring organizations of section 501(c)(9) volunta organizations (see instructions).	ry emp	oloyees' beneficiary		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use.				8	
	9	Prepaid expenses and deferred charges.			122,845.	9	54,220
1	-	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D					
				51,331.	AC 151	10 -	
		Less: accumulated depreciation			46,151.	10 c	30,313
	1	Investments – publicly traded securities					
	2	Investments – other securities. See Part IV, line 11.				12	
	3	Investments - program-related. See Part IV, line 11.				13	
	4	Intangible assets				14	
1	5	Other assets. See Part IV, line 11				15	43,771
-	6	Total assets. Add lines 1 through 15 (must equal line	34)	<u></u>	896,030.	16	751,216
	7	Accounts payable and accrued expenses				17	110,985
	8	Grants payable				18	
	9	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
1	21	Escrow or custodial account liability. Complete Part I				21	
2	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per of Schedule L	stees, rsons.	key employees, Complete Part II		22	
2	23	Secured mortgages and notes payable to unrelated th				23	
2		Unsecured notes and loans payable to unrelated third				24	
		Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			583,629.	25	518,477
2	26	Total liabilities. Add lines 17 through 25	<u></u>		651,327.	26	629,462
		Organizations that follow SFAS 117, check here ►	X ar	nd complete lines			
		27 through 29 and lines 33 and 34.				a said	
2	27	Unrestricted net assets			244,703.	27	112,484
2	28	Temporarily restricted net assets				28	9,270
2	9	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117, check he	ere 🕨	and complete		14.	and the second second
3		lines 30 through 34.			ана стана br>Стана стана стан Стана стана стан	9 42 55 14 55	
3	0	Capital stock or trust principal, or current funds				30	
		Paid-in or capital surplus, or land, building, or equipm				31	
3		Retained earnings, endowment, accumulated income,		,		32	
		Total net assets or fund balances			244,703.	33	121,754
1	4	Total liabilities and net assets/fund balances			896,030.	34	751,216
			<u></u>		0,000.		Form 990 (20

Form 990 (2011) LUTHERAN VOLUNTEER CORPS 02-07	02016 Page 12
Part XI Reconciliation of Net Assets	
Check if Schedule O contains a response to any question in this Part XI	<u></u>
	· · · · · · · · · · · · · · · · · · ·
1 Total revenue (must equal Part VIII, column (A), line 12)	1 1,946,601.
2 Total expenses (must equal Part IX, column (A), line 25)	2 2,069,550.
3 Revenue less expenses. Subtract line 2 from line 1	3 -122,949.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 244,703.
5 Other changes in net assets or fund balances (explain in Schedule O)	5 0.
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6 121,754.
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response to any question in this Part XII.	<u></u>
	Yes No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a X
b Were the organization's financial statements audited by an independent accountant?	2b X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued separate basis, consolidated basis, or both:	on a
Separate basis X Consolidated basis Both consolidated and separate basis	1964 1965 1964
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ngle 3a X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ed audit 3b
BAA	Form 990 (2011)

SCH	EDL	JLI	E,	Α	
(Form	990	or	99	Ю-I	EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2011
Open to Public Inspection
 No

I

Department of the Treasury Internal Revenue Service	► Attach to F	orm 990 or Form 990-E	Z. ► See	e separa	ite instr	uctions				ction	
Name of the organization									ion number		
LUTHERAN VOLUN								02016			
	or Public Charity Status						See in	nstructi	ons.		
	a private foundation becaus	•	•		•	•					
	nvention of churches or asso			sectior	170(b)	(1)(A)(i).					
	cribed in section 170(b)(1)(A)			No. 17(
	a cooperative hospital servic search organization operated						V6V1VA		ter the hos	nital's	
name, city, a	•	In conjunction with a n	iospital t	lescribe			, U, , , , , , , , , , , , , , , , , ,			pitars	
5 An organizati	ion operated for the benefit o v). (Complete Part II.)	f a college or university	owned	or opera	ated by	a gover	nmental	unit des	scribed in s	section	י ו
7 X An organizati	ate, or local government or g ion that normally receives a s 0(b)(1)(A)(vi). (Complete Pa	substantial part of its su	bed in s upport fro	ection 1 om a go	70(b)(1) vernme	(A)(∨). ntal unif	t or from	n the ger	neral public	: descr	ibed
	trust described in section 12		te Part I	l.)							
from activitie	ion that normally receives: (1 s related to its exempt functi ncome and unrelated busines 5. See section 509(a)(2). (Co	ons – subject to certair s taxable income (less	n except	ions, an	d (2) no	o more t	han 33-	1/3% of	its support	from o	gross
	ion organized and operated e										
more publicly	ion organized and operated e v supported organizations de e type of supporting organiza	scribed in section 509(a	1)(1) or s	ection 5	509(a)(2). See s	of, or car section §	rry out th 509(a)(3)	. Check th	e box	that
a 🗌 Type I	b Type II		I — Func	-	-			d 🗌	Type III -		r
e By checking other than fo section 509(a	this box, I certify that the org undation managers and othe a)(2).	anization is not control r than one or more pub	led direc licly sup	tly or in ported o	directly organiza	by one itions de	or more escribed	disquali in sectio	fied person on 509(a)(1	ns I) or	
	ation received a written dete			Type I	, Type I	l or Typ	e III sup	porting o	organizatio	n,	
g Since August	t 17, 2006, has the organizati	ion accepted any gift o	r contrib	ution fro	om any	of the fo	ollowing	persons	?	[]	
	on who directly or indirectly c	antrala, aithar alana ar	togethe	with no	arconc d	locaribo	d in (ii)	and (iii)		Yes	No
(i) A perso below,	the governing body of the su	pported organization?	·····						11 g (i)		
	y member of a person descri										
	controlled entity of a person								11 g (iii)		
h Provide the f	ollowing information about th	e supported organization	on(s).		·						
(i) Name of supp organization	orted (ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (your go	s the ation in) listed in overning ment?	colum	ou notify nization in n (i) of upport?	(vi) Is the organization in column (i) organized in the U.S.?			port	
			Yes	No	Yes	No	Yes	No			
(A)											
(B)											
(C)											
(D)											
(E)			a second	March Street Tool	3	Sec. Sec.					
Total	A Providence of the second s						AN A COL				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 LUTHERAN VOLUNTEER CORPS

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•••					
begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	278,183.	442,068.	590,084.	301,947.	340,869.	1,953,151.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	278,183.	_442,068.	590,084.	301,947.	340,869.	1,953,151.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						1,953,151.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	278,183.	442,068.	590,084.	301,947.	340,869.	1,953,151.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	7,671.	4,934.	7,255.	27,520.	4,941.	52,321.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . SEE . PART IV	33,768.	3,909.	4,530.	20,918.	20,631.	83,756.
11	Total support. Add lines 7 through 10						2,089,228.
12	Gross receipts from related activ	vities, etc (see ins	tructions)				0.
13	First five years. If the Form 990 organization, check this box and	is for the organization stop here	ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c)(³⁾ ►
	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						93.49%
15	Public support percentage from						93.74%
16a	a 33-1/3% support test – 2011. If and stop here. The organization	the organization d qualifies as a put	lid not check the t plicly supported or	pox on line 13, ar ganization	nd the line 14 is 3	3-1/3% or more, c	heck this box ·····►
t	33-1/3% support test – 2010. If t and stop here. The organization	the organization d qualifies as a put	lid not check a bo blicly supported or	x on line 13 or 16 ganization	5a, and line 15 is	33-1/3% or more,	check this box
17 a	a 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	IV how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ition qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization	IV how the►
18 BAA	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a,			
RΔΔ					C .	and the A (Earma Of	90 or 990.F7) 2011

Schedule A (Form 990 or 990-EZ) 2011

	organization	i ialis	10 0
C	A D LI	~	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

2ec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions						
	and membership fees						
	received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-						
	sions, merchandise sold or						
	services performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities			·····			
	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf.						
5	The value of services or						* <u>*</u> ,
	facilities furnished by a						
	governmental unit to the organization without charge						
c		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
h	Amounts included on lines 2						
-	and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year						
~	Add lines 7a and 7b						
				A CALL AND A CALL			
8	Public support (Subtract line 7c from line 6.)						
Sac	tion B. Total Support	2 A 7 A 8 A 8 A 8 A 8 A 8 A 8 A 8 A 8 A 8		Contraction of the second second	And a second	17. 18. 18. 19. 19. 19. 19. 19.	
		() 0007	(1) 0000	() 0000	() 0010	() 0011	(0 T))
Calend	lar year (or fiscal yr beginning in) 🖻	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
-			<u> </u>			·····	
	Amounts from line 6						
	Gross income from interest,			<u></u>			
	Gross income from interest, dividends, payments received						
	Gross income from interest, dividends, payments received on securities loans, rents,						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
10 a b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
10 a b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
10 a b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a b 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a b 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include						
10 a b 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a b 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a b 11 12 13	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
10 a b 11 12 13	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						3)
10 a b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon				3)
10 a b 11 12 13 14 Sect	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	is for the organize stop here	ation's first, secor	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3) ►
10 a b 11 12 13 14 Sect	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	is for the organize stop here	ation's first, secor	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3) *
10 a b 11 12 13 14 <u>Secct</u> 15	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	is for the organiza stop here blic Support P	ation's first, secor ercentage n (f) divided by lir	nd, third, fourth, o	r fifth tax year as	a section 501(c)(oto
10 a b 11 12 13 14 <u>Secci</u> 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	is for the organiza stop here blic Support P 111 (line 8, column 2010 Schedule A,	ation's first, secon rercentage n (f) divided by lir Part III, line 15.	nd, third, fourth, o	r fifth tax year as	a section 501(c)(
10 a b c 11 12 13 14 <u>Sect</u> 5 <u>5</u>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from to tion D. Computation of Inv	is for the organiza stop here blic Support P 111 (line 8, column 2010 Schedule A, estment Incor	ation's first, secor ercentage n (f) divided by lir Part III, line 15 . ne Percentage	nd, third, fourth, o ne 13, column (f))	r fifth tax year as	a section 501(c)(8 8
10 a b c 11 12 13 14 <u>Sect</u> 15 16 <u>Sect</u> 17	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from tion D. Computation of Inv Investment income percentage f	is for the organiza stop here blic Support P 111 (line 8, column 2010 Schedule A, restment Incor or 2011 (line 10c,	ation's first, secon ercentage n (f) divided by lir Part III, line 15 . ne Percentage column (f) divide	nd, third, fourth, o ne 13, column (f)).	r fifth tax year as	a section 501(c)(00 00 00
10 a b c 11 12 13 14 15 16 Sect 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not include in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from tion D. Computation of Inv Investment income percentage f	is for the organiz: stop here blic Support P D11 (line 8, column 2010 Schedule A, restment Incor or 2011 (line 10c, rom 2010 Schedu	ation's first, secon rercentage n (f) divided by lir Part III, line 15 . ne Percentage column (f) divide le A, Part III, line	nd, third, fourth, o ne 13, column (f)). e d by line 13, colu 17	or fifth tax year as	a section 501(c)(8 8 9 8 8
10 a b c 11 12 13 14 15 16 Sect 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage for 10 investment income percentage f Investment income percentage f	is for the organiza stop here blic Support P 111 (line 8, column 2010 Schedule A, estment Incor or 2011 (line 10c, rom 2010 Schedu the organization	ation's first, secor ercentage n (f) divided by lir Part III, line 15 . ne Percentage column (f) divide le A, Part III, line did not check the	nd, third, fourth, o ne 13, column (f)) d by line 13, colu 17 box on line 14, a	r fifth tax year as mn (f))	a section 501(c)(15 16 17 18 e than 33-1/3% a	8 8 8 9 10 line 17
10 a b c 11 12 13 14 15 16 Sect 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from investment income percentage f Investment income percentage f 33-1/3% support tests – 2011. If is not more than 33-1/3%, check	is for the organiz stop here blic Support P D11 (line 8, column 2010 Schedule A, restment Incor or 2011 (line 10c, rom 2010 Schedu the organization this box and stop	ation's first, secon rercentage n (f) divided by lir Part III, line 15. ne Percentage column (f) divide le A, Part III, line did not check the phere. The organ	nd, third, fourth, o ne 13, column (f)). e d by line 13, colu 17 box on line 14, a ization qualifies a	or fifth tax year as mn (f))	a section 501(c)(15 16 17 18 e than 33-1/3%, a orted organization	8 8 8 nd line 17
10 a b c 11 12 13 14 15 16 Sect 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage for 10 is not more than 33-1/3%, check 33-1/3% support tests – 2010. If	is for the organization stop here blic Support P 111 (line 8, column 2010 Schedule A, estment Incor or 2011 (line 10c, rom 2010 Schedu the organization this box and stop the organization	ation's first, secor ercentage n (f) divided by lir Part III, line 15 . ne Percentage column (f) divide le A, Part III, line did not check the phere. The organ did not check a b	nd, third, fourth, o ne 13, column (f)) d by line 13, colu 17 box on line 14, a ization qualifies a ox on line 14 or l	mn (f)) and line 15 is more as a publicly suppoint ine 19a, and line	a section 501(c)(15 15 16 17 18 e than 33-1/3%, a orted organization 16 is more than 3	% % % nd line 17
10 a b c 11 12 13 14 <u>Sect</u> 15 16 <u>Sect</u> 17 18 19 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from investment income percentage f Investment income percentage f 33-1/3% support tests – 2011. If is not more than 33-1/3%, check	is for the organiz stop here blic Support P 11 (line 8, column 2010 Schedule A, restment Incor or 2011 (line 10c, rom 2010 Schedu the organization this box and stop the organization c, check this box a	ation's first, secon ercentage n (f) divided by lir Part III, line 15 ne Percentage column (f) divide le A, Part III, line did not check the phere. The organ did not check a b and stop here. The	nd, third, fourth, o ne 13, column (f)) d by line 13, colu 17 box on line 14, a ization qualifies a ox on line 14 or l e organization qu	mn (f)) and line 15 is more as a publicly suppo- ine 19a, and line alifies as a public	a section 501(c)(15 16 17 18 e than 33-1/3%, a orted organization 16 is more than 3 ly supported orga	% % <t< td=""></t<>

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

2011 SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION									
		LUTHERA				02-0702016			
PART II, LINE 10 - OTH	PART II, LINE 10 - OTHER INCOME								
NATURE AND SOURCE		2011	2010	2009	2008	2007			
MISCELLANEOUS	TOTAL <u>\$</u>	20,631. 20,631.	20,918. \$20,918.	<u>4,530.</u> \$ <u>4,530.</u>	3,909. \$\$\$\$\$\$\$\$	<u>33,768.</u> <u>33,768.</u>			

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF

2011

Department of the Treasury Internal Revenue Service

Name of the organization

LUTHERAN VOLUNTEER CORPS

Employer identification number
02-0702016

Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(<u>3</u>) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules

Tor a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc, contributions of \$5,000 or more during the year.....

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Schedule	В	(Form	990,	990-EZ,	or	990-PF)	(2	2011)
Name of orga	iniz	ation							

Page	1	of	1	of	Part	1
Employ	er identifi	cation	number			_

LUTHERAN VOLUNTEER CORPS

02-0702016

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	METROPOLITAN WASH, DC_SYNOD 1025 CONNECTICUT AVE, NW WASHINGTON, DC_20036	\$18,678.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THRIVENT_FINANCIAL_FOR_LUTHERANS 625_FORTH_AVE_S MINNEAPOLIS, MN_55415	\$15,147.	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEACONESS COMMUNITY OF ELCA 8765 W. HIGGINS RD STE 405 CHICAGO, IL 60631	\$ <u>8,000</u> .	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	ST_OLAF_COLLEGE 1520_STOLAF_AVENUE NORTHFIELD, MN_55057	\$ <u>13,071.</u>	Person X Payroll
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)	Page	1	to	1	of Part II
Name of organization	Employer identification number				
LUTHERAN VOLUNTEER CORPS		02	-0702	016	

LUTHERAN VOLUNTEER CORPS

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

	3 (Form 990, 990-EZ, or 990-PF) (2011)			Page	<u>1 to</u>	1	of Part III	
Name of organ	nization AN VOLUNTEER CORPS				Employer iden 02-0702		number	
Part III	Exclusively religious, charitable, e organizations that total more than For organizations completing Part III, enter contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	\$1,000 for the year.Complete total of <i>exclusively</i> religious, c (Enter this information once. S	lete cols (a) th	rough (e) ar	nd the following	10) ng line e	entry. N/A	
(a)	(b)	(c)		l	(d)			
No. from Part I	Purpose of gift	Use of gift		Desc	cription of how	v gift is	held	
	N/A							
					······			
	Transferee's name, addres	Relationship of transferor to transferee						
				Г	(4)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	Desc	(d) cription of how	v gift is	held		
	Transferee's name, addres	Relationship of transferor to transferee				ree		
				······································				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			held	
	Transferee's name, addres	Rela	tionship of	transferor to	transfe	ree		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift			v gift is	held	
	Transferee's name, addres	Relationship of transferor to transferee						

SCHEDULE	D
(Form 990)	

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

LUTHERAN VOLUNTEER CORPS		02-0702016
Part I Organizations Maintaining Donor the organization answered 'Yes' to	Advised Funds or Other Similar Fun	ds or Accounts. Complete if
the organization answered 'Yes' to	o Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and dor funds are the organization's property, subject	to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene		
Part II Conservation Easements. Compl	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by	the organization (check all that apply).	
Preservation of land for public use (e.g., r	· –	of an historically important land area
Protection of natural habitat	Preservation of	of a certified historic structure
Preservation of open space		
 Complete lines 2a through 2d if the organization last day of the tax year. 	on held a qualified conservation contribution in	the form of a conservation easement on the
		Held at the End of the Tax Year
a Total number of conservation easements		
b Total acreage restricted by conservation easer	nents	2b
c Number of conservation easements on a certif	ied historic structure included in (a)	2c
d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not on a histo	ric 2d
3 Number of conservation easements modified, tax year ►	transferred, released, extinguished, or termina	ted by the organization during the
4 Number of states where property subject to co	nservation easement is located ►	_
5 Does the organization have a written policy read and enforcement of the conservation easement	garding the periodic monitoring, inspection, ha ts it holds?	ndling of violations, Yes No
6 Staff and volunteer hours devoted to monitorir	g, inspecting, and enforcing conservation ease	ements during the year
 Amount of expenses incurred in monitoring, in \$ 	specting, and enforcing conservation easemer	ts during the year
8 Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of se	ction Yes No
9 In Part XIV, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	conservation easements in its revenue and exper o the organization's financial statements that c	ise statement, and balance sheet, and lescribes the organization's accounting for
Part III Organizations Maintaining Colle	ctions of Art, Historical Treasures, or vered 'Yes' to Form 990, Part IV, line	Other Similar Assets. 8.
1a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finar	held for public exhibition education or resea	nue statement and balance sheet works of rch in furtherance of public service, provide,
b If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	d for public exhibition, education, or research i	n furtherance of public service, provide the
(i) Revenues included in Form 990, Part VIII,	line 1	▶\$
(ii) Assets included in Form 990, Part X		
2 If the organization received or held works of a amounts required to be reported under SFAS	16 (ASC 958) relating to these items:	
a Revenues included in Form 990, Part VIII, line		
b Assets included in Form 990, Part X		Þ¢.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. TEEA3301L 05/25/11

Schedule D (Form 990) 2011 LUTHE							02-070			Page 2
Part III Organizations Maintai	ining Collec	<u>tions o</u>	of Art, Histo	orical	Treasures, o	or Oth	ner Similar Ass	ets (c	ontinu	ied)
3 Using the organization's acquisitient items (check all that apply):	on, accession,	and othe	er records, ch	eck ar	ny of the followin	ng that	are a significant ι	ise of it	s collec	tion
a 🗌 Public exhibition			d 🗌 Loan d	or excl	hange programs					
b 🔄 Scholarly research			e 🗌 Other							
c Preservation for future gener	ations									
4 Provide a description of the organ Part XIV.				-	-			se in		
5 During the year, did the organizar assets to be sold to raise funds r								Yes		No
Part IV Escrow and Custodial line 9, or reported an a	Arrangeme	ents. Co	omplete if t	the or	rganization ar	nswei	red 'Yes' to Fo	rm 990), Parl	ιV,
		-0111 95	90, Part A,		21.					
1a Is the organization an agent, trus	tee, custodian,	, or othei	r intermediary	for co	ontributions or ot	ther as	sets not		Г	
included on Form 990, Part X? b If 'Yes,' explain the arrangement								Yes	L	No
b if fes, explain the arrangement	in Part Alv an	a comple	ete the followi	ng tao	bie:	Г	<u> </u>	Amour	,t	
c Beginning balance						-	1c	Amou	<u> </u>	
d Additions during the year							1d			
e Distributions during the year							1e			· · · · · · · · · · · · · · · · · · ·
f Ending balance							1f			
2a Did the organization include an a	mount on Form	n 99 0, Pa	art X, line 21?			 		Yes		No
b If 'Yes,' explain the arrangement									L	
Part V Endowment Funds. Co	mplete if the	e orgar	nization ans	swere	ed 'Yes' to Fo	rm 99	90, Part IV, line	e 10		
	(a) Current ye	ear	(b) Prior year	·	(c) Two years ba	ck	(d) Three years back	(e)	Four year	s back
1 a Beginning of year balance	80,1	168.	65,3	51.	62,76	58.	0			
b Contributions								94 99 99 94 99 99	. A. 1967	
c Net investment earnings, gains, and losses			14,8	17.	2,58	33.		an a		
d Grants or scholarships					*			3.94	Wase of	den an signa Verticia
e Other expenditures for facilities and programs	80,1	168.					0			
f Administrative expenses	······································							100 78 (4) 2 1 (1)		
g End of year balance		0.	80,1	68.	65,35	51.	0	2623		ૡૢૻૡૡ
2 Provide the estimated percentage	e of the current	t year en	d balance (lin	ie 1g,	column (a)) held	d as:				
a Board designated or quasi-endow	vment ►	100.	<u>00</u> %							
b Permanent endowment	<u> </u>									
c Temporarily restricted endowmen	nt ►		00							
The percentages in lines 2a, 2b,	and 2c should	equal 10	0%.							
3a Are there endowment funds not in	n the possession	on of the	organization	that a	re held and adm	ninister	red for the	r		·····
organization by:									Yes	No
(i) unrelated organizations								3a(i)		<u>X</u>
(ii). related organizations.										X
b If 'Yes' to 3a(ii), are the related o	-		•			•••••		. 3b		L
4 Describe in Part XIV the intended Part VI Land, Buildings, and E									-	
Description of property			r other basis			(0)	Accumulated	(4)	Dook w	
	(*		stment)	(U) b	Cost or other asis (other)		depreciation	(u)	Book va	nue
1 a Land					10,000.	1965	公寓学名称"学家		10,	,000.
b Buildings	[40,000.		18,437.		21,	,563.
c Leasehold improvements	[
d Equipment					41,331.		34,381.		6,	,950.
e Other										
Total. Add lines 1a through 1e. (Colum	ın (d) must equ	ial Form	990, Part X,	columi	n (B), line 10(c).,)				,513.
BAA							Sched	lule D (F	orm 99	0) 2011

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Schedule D	(Form 9	990) 2011	LUTH	IERAN	VOLU	JNTEEI	R CORPS
		-					-

02-0702016 Page 3

Part VII	Investments – Other Securities. See	Form 990, Part X,	line 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	ation: rket value
(1) Financ	ial derivatives			
(2) Closely	y-held equity interests			
(3) Other				
<u>(A)</u>				
<u>(B)</u>				
<u>(C)</u>				
<u>(D)</u>				
<u>(E)</u>				
<u>(F)</u>				
<u>(G)</u>				
(H)				
	mn (b) must equal Form 990 Part X, column (B) line 12.) ►			
Part VIII	Investments – Program Related. See	Form 990, Part X.		
	(a) Description of investment type	(b) Book value	(c) Method of value	ation:
·····		(-)	Cost or end-of-year ma	rket value
(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
<u>(7)</u> (8)				
<u>(8)</u>				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			and the first for the
Part IX	Other Assets. See Form 990, Part X, I			
		scription		(b) Book value
(1) REN	TAL DEPOSITS			43,771.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				40.881
Part X	lumn (b) must equal Form 990, Part X, column (l Other Liabilities. See Form 990, Part X		· · · · · · · · · · · · · · · · · · ·	43,771.
Fail A R	(a) Description of liability			
(1) Fede	ral income taxes	(b) Book value	-	
	ERRED REVENUE	518,47	7	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		······································		
(10)				
(11)				
Total. (Colun	nn (b) must equal Form 990, Part X, column (B) line 25.)	► 518,47	7. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	
2 EINI 40 //	SC 740) Ecotopte In Part XIV provide the text	of the feetnets to the a	and the standard from the barrier and the standard standards and the standard standard standard standard standards and standards a	

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). SEE PART XIV

Schedule D (Form 990) 2011 LUTHERAN VOLUNTEER CORPS	02-0702016	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	,946,601.
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	,069,550.
3 Excess or (deficit) for the year. Subtract line 2 from line 1		-122,949.
4 Net unrealized gains (losses) on investments.		
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments		
8 Other (Describe in Part XIV.)		
9 Total adjustments (net). Add lines 4 through 8		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-122,949.
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
1 Total revenue, gains, and other support per audited financial statements	1 1	,966,136.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities	5.	
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIV.)	1993 - 1995 - 1905 - 19	
e Add lines 2a through 2d	2e	19,535.
3 Subtract line 2e from line 1	3 1	,946,601.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5 1	,946,601.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return	
1 Total expenses and losses per audited financial statements	1 2	,089,085.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.00	
a Donated services and use of facilities 2a 19,535	5.	
b Prior year adjustments 2b	10 20	
c Other losses	2.45	
d Other (Describe in Part XIV.)	100	
e Add lines 2a through 2d		<u>19,535.</u>
3 Subtract line 2e from line 1	3 2	<u>,069,550.</u>
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	a an	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV.)	1990-2005	
c Add lines 4a and 4b	<u>4c</u>	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 2	,069,550.
Part XIV Supplemental Information	N/ Keen 14 14	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	iv, iines ib and z	20;

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X-FIN 48 FOOINQTE	
AS_OF_AUGUST_31, 2012, THE_ORGANIZATIONS_HAVE_NO_UNCERTAIN_TAX_POSITIONS_THAT	
OUALIFY_FOR_EITHER_RECOGNITION_OR_DISCLOSURE_IN_THE_FINANCIAL_STATEMENTSTHE_TAX	
YEARS_SUBJECT_TO_EXAMINATION_BY_THE_TAXING_AUTHORITIES_ARE_THE_YEARS_ENDED_AUGUST	
<u>31, 2009 THROUGH 2011.</u>	

Schedule D (Form 990) 2011 LUTHERAN VOLUNTEER CORPS Part XIV Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury Internal Revenue Service	Comple or 19, or	te if the organi if the organiza Attach to Form	ization and ation enter 990 or Fo	swered 'Ye red more t orm 990-E2	es' to Form 990, Part IV han \$15,000 on Form 9 Z. ► See separate ins	/, lines 17, 1 90-EZ, line (tructions.	8, 5a.	Open to Public Inspection
Name of the organization						Emp	loyer identifica	ation number
LUTHERAN VOLUNT	TEER CORPS						-070201	6
Fart Form 990-EZ	filers are not rec	uired to compl	ete this pa	art.	es' to Form 990, Part I			
1 Indicate whether t	he organization r	aised funds th	rough any	of the foll	owing activities. Check	all that app	ly.	
a 🗌 Mail solicitatio	ons			e	Solicitation of non-	government	grants	
b Internet and e	mail solicitations			f	Solicitation of gove	ernment grar	nts	
c Phone solicita	tions			g	Special fundraising	events		
d In-person soli	citations							
2a Did the organization employees listed i	on have a writter in Form 990, Par	n or oral agreen t VII) or entity	ment with in connect	any individ tion with p	dual (including officers, rofessional fundraising	directors, tr services?	ustees or k	ey Yes X No
b If 'Yes,' list the ter compensated at le	n highest paid in east \$5,000 by th	dividuals or en e organization	tities (func	draisers) p	ursuant to agreements	under which	the fundra	iiser is to be
(i) Name and addres		(ii) Activity	(iii) Did	fundraiser	(iv) Gross receipts	(v) Amou	nt paid to	(vi) Amount paid to
or entity (fund	iraiser)			dy or control ibutions?	from activity	fundraise colun	ned by) r listed in nn (i)	(or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10	** ***							
Total		<u></u>		·				0.
					blicit contributions or ha	s been notif	ied it is exe	
or licensing.								on printer region and r

OMB No.	154	5-00	47
20	1	1	

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Schedule G (Form 990 or 990-EZ) 2011 LUTHERAN VOLUNTEER CORPS	02-0702016	Page
Part II Fundraising Events. Complete if the organization answered 'Yes' to Form more than \$15,000 of fundraising event contributions and gross income o List events with gross receipts greater than \$5,000.	n 990, Part IV, line 18, n Form 990-EZ, lines 1	or reported and 6b.

			(a) Event #1 GOLF TOURNEY	(b) Event #2	(c) Other events	(d) Total events (add column (a) through column (c))
Ĕ			(event type)	(event type)	(total number)	
REVENUE	1	Gross receipts	28,787.			28,787.
E	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	28,787.			28,787.
	4	Cash prizes	· ·			
Р	5	Noncash prizes	••••			
DIRECT	6	Rent/facility costs	4,332.			4,332.
	7	Food and beverages				
۲ ۲	8	Entertainment				
EXPENSES	9	Other direct expenses	476.			476.
5	10	Direct expense summary. Add lines 4 thr	• • • • •			
De		Net income summary. Combine line 3, co	olumn (d), and line 10.		<u></u> ►	23,979.
Fai	ι, m	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ition answered 'Yes	s' to Form 990, Par	t IV, line 19, or rep	ported more than
<u> </u>						
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ü E	1	Gross revenue				
E	2	Cash prizes				
EXPENSES D-RECT	3	Non-cash prizes				
CS TE S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes ⁸ No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Combine I	ines 1 column (d) and	line 7		
	Ente Is th	er the state(s) in which the organization op ne organization licensed to operate gaming lo,' explain:	erates gaming activitie activities in each of th	s: ese states?		Yes No
10 a b	— — — Were	e any of the organization's gaming license 'es,' explain:	s revoked, suspended	or terminated during the	e tax year?	Yes No

Schedule G (Form 990 or 990-EZ) 2011

Sche	edule G (Form 990 or 990-EZ) 2011 LUTHERAN VOLUNTEER CORPS 02	2-0702016	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for administer charitable gaming?	rmed to	No
13	Indicate the percentage of gaming activity operated in:		
	The organization's facility	13a	%
	An outside facility	13b	8
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	l records:	
	Name ►		
	Address •		
ł	a Does the organization have a contact with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:	? Yes le amount	No
	Name ►		
	Address ►		i
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation 🔸 💲		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
ł	a Is the organization required under state law to make charitable distributions from the gaming proceeds to ref state gaming license?		No
I	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or organization's own exempt activities during the tax year ► \$	spent in the	
Pa	t IV Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applic this part to provide any additional information (see instructions).	by Part I, line able. Also com	2b, plete

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

LUTHERAN VOLUNTEER CORPS

Employer identification number

Part I Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
ſŊ					
(2)					
(3)					
Pert II I Identification of Polotod Tay Event Organizatio					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle	g) 2(b)(13) ed entity?
						Yes	No
(1) LUTHERAN SERVICE CORPS 6220 N. 30TH STREET OMAHA, NE 68111	A CHRISTIAN SETTING FOR VOLUNTEERS TO SERVE THE				LUTHERAN VOLUNTEER		
(2) 47-0754771	COMMUNITY		501 (C) (3)	YES	CORPS	X	
(3)							
<u>(4)</u>							

Schedule R (Form 990) 2011 LUTHERAN VOLUNTEER CORPS

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Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

because it had	one or more re	lated orga	nizations treat	ted as a partner	ship during the	tax year.)	_					
(a) Name, address, and EIN of related organization	(b) Primary activity	(state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of-year assets	Dispi tior	h) ropor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1	Gene mana part		(k) Percentage ownership
		country)		sections 512-514)			Yes	No	(Form 1065)	Yes	No	
<u>(1)</u>												
(2)												
<u>(3)</u>												
Part IV I Identification of line 34 because	of Related Organ e it had one or r	nizations	Taxable as a C	Corporation or	Frust (Complete corporation or	e if the organizative trust during the	ation a	answe ear.)	red 'Yes' to Fo	orm 99	90, Pa	art IV,
Name, address, and E	(a)		(b) Primary activit	(c)	(d)	(e) Type of entity	Share of	(f) of total	income Share o	(g) f end-o assets	f-year	(h) Percentage ownership
_(1)			_									
			-									
_(2)			-									
			-									
(3)												
			-									
BAA			•••	TEEA5002L	05/24/11				Sc	nedule	R (Forr	n 990) 2011

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

			Yes	No
_	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Tes	NO
٦	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		<u> </u>	<u>X</u>
	o Gift, grant, or capital contribution to related organization(s)			X
C	: Gift, grant, or capital contribution from related organization(s)	1c		X
d	Loans or loan guarantees to or for related organization(s)	1d		Х
е	Loans or loan guarantees by related organization(s)	1e		X
		1000 100 100	2.70	i de la const Reconstruction
f	Sale of assets to related organization(s)	1f		Х
c	Purchase of assets from related organization(s).	1g		Х
	Exchange of assets with related organization(s)			Х
	Lease of facilities, equipment, or other assets to related organization(s)	11		Х
-			i de frant	
i	Lease of facilities, equipment, or other assets from related organization(s)			Х
-	Performance of services or membership or fundraising solicitations for related organization(s)			Х
	Performance of services or membership or fundraising solicitations by related organization(s).			Х
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).			X
	Sharing of paid employees with related organization(s)	1n	X	
•	ending of paid employees with related organization(o).	Jan;	(* M4 7	14.1
~	Reimbursement paid to related organization(s) for expenses	10	1.2006.0.00	X
	• Reimbursement paid by related organization(s) for expenses	1p		X
ч	Reinibulsement paid by related organization(s) for expenses			
	Other transfer of each α second to related encoderation (a)		A 1862.	X
	Other transfer of cash or property to related organization(s)	14	\vdash	X
	Other transfer of cash or property from related organization(s).			
2	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction threshold	S.		
	(a) (b) (c) Name of other organization Transaction Amount involved Meth) nod of	d) detern	nining

(1) LUTHERAN SERVICE CORPS N 30,602. CASH PAYME (2)	ining ed
(3)	TS_
(4)	
(5)	
(6) TEEA5003L 05/24/11 Schedule R (Form 990	2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unre-	501(e) partners tion c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	tior	h) opor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	Gene mana part	aging	(k) Percentage ownership
			from tax under section 512-514)	Yes	No			Yes	No		Yes	No	
_(1)													
(2)													
	•												
	•												
(3)													
	-												
	•												
	{												
	-												
(5)													
	•												
<u>(6)</u>													
	-												
	-												
<u></u>													
	-												
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Schedule	R	(Form	990)	2011	

Part VII Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

 ·

Supplemental Information to Form 990 or 990-EZ	Supplemental	Information	to Form	990 or 990-EZ	
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Complete to provide information for responses to specific questions on

SCHEDULE O (Form 990 or 990-EZ)

OMB No. 1545-0047 2011

Department of the Treasury nternal Revenue Service	Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.	Open to Public Inspection	C
Name of the organization	TEER CORPS	Employer identification number 02-0702016	
FORM 990, PA	ART VI. LINE 11B - FORM 990 REVIEW PROCESS		
A COPY OF T	HE DRAFT 990 WAS PRESENTED TO THE FINANCE COMMITTEE	FOR_REVIEW_AND	
CHANGES; CO	RRECTIONS WERE MADE THE CORRECTED DRAFT WAS SUBMIT	TED_ELECTRONICALLY_TO	<u>)</u>
ALL BOARD M	EMBERS FOR REVIEW BEFORE THE RETURN WAS COMPLETED.		
FORM 990, PA	RT VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME		
EACH MEMBER	OF THE BOARD OF DIRECTORS MUST SUBMIT A STATEMENT A	NNUALLY REGARDING	
ANDHERANCE	TO THE POLICY.		
FORM 990, PA	RT VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS	FOR OFFICERS & KEY EMF	PLOYE
THE BOARD H	AS ADOPTED POLICIES FOR EMPLOYEE COMPENSATION. THE	PRESIDENT'S SALARY	
WAS RECOMME	NDED BY THE TRANSITION COMMITTEE IN THE SEARCH PROCE	SS AND APPROVED BY	
THE BOARD O	F DIRECTORS WHEN THE NEW PRESIDENT WAS HIRED IN APRI	L 2012. THE	
PRESIDENT E	STABLISHES STAFF SALARIES IN ACCORDANCE WITH RECOMME		
BY THE BOAR	D IN 2011 TO CREATE EQUITY ACROSS THE REGIONS SERVED) BY LVC.	
FORM 990, PA	RT VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE	
ALL DOCUMEN	TS ARE MADE AVAILABLE ON LVC'S WEBSITE, GUIDESTAR.OR	G, AND UPON WRITTEN	
REQUEST.			

TEEA4901L 07/14/11