



We are keeping our 2016 annual report intentionally short this year to save resources—both environmental and financial. Continue to follow us online and via email for ongoing stories and updates!

2016 ANNUAL REPORT

Dear Friends,

As I sit down to write this letter to you, I am nearing my fifth anniversary as the President of the Lutheran Volunteer Corps. The most welcome and surprising part of my journey in this great organization is the community and fellowship that I have found in and with you all. I remain honored to serve in my role at LVC and find myself more passionate than ever about LVC's role in helping our nation faithfully unite people—especially now when the divisions in our country seem wider than ever.

Over the past five years, the LVC staff and board have spent many days in conversations to review and refine our strategic plan. As an organization that is committed to working across differences toward peace with justice, this has been time well spent.

We have taken our time to listen to one another, to discern, and to change our mind or relent on a topic in order to come to a decision by consensus. As I sit here writing this today, I can state with confidence that our entire board of directors and staff are on the same page about what we are trying to accomplish in our work and, maybe more importantly, where we draw our boundaries.

So, what is LVC today?

We remain a community of faith that unites people to work for peace with justice.

How do we know when we are succeeding?

- Our placement agencies report to us that we contribute to their missions.
- Our alumni remain active in the pursuit of peace with justice throughout their lives and attribute how they go about that to their LVC experience.
- The Volunteers, alumni, placements, and community members involved in our program grow and are increasingly diverse—especially in terms of race, sexual orientation and gender identity, faith practices, and socio-economic backgrounds.

Over the last year, we have come to agreement on these organizational objectives. We have now begun to refine our

program offerings to strengthen the skills, resolve, and efficacy of the generation of activists that will come through the LVC program over the next decade.

It is important to note that we have accomplished this by consensus and in community. Rather than choosing a course of action that seemed best to the majority, we engaged our differences to create a path to which we all could agree. In this way, perhaps more than any other, we are living into our mission.

Finally, as we nurture a generation of faithful activists, we believe in the value of our promise to volunteers, who through their experience in LVC will:

- Engage in a meaningful service experience in an area of their own justice passion.
- Learn tangible conflict resolution and consensus building skills while living in intentional community that will help in building coalitions and community in the future.
- Gain an understanding of the institutional and structural injustice and oppression in which we all have been socialized and in which all work toward peace with justice is accomplished.
- Be connected and energized by sources of spiritual strength that direct, impact, and sustain one's actions.

It is through this growth that our Volunteers will develop skills that will sustain them in their service throughout their lifetime.

May you be inspired to continue with us on this path. Thank you for journeying with us!

In peace,

Sam Collins, President

BOARD OF DIRECTORS

REV. JUSTIN ASK | CARRIE CARROLL, *Vice Chair*
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A.J. CABRERA, *Program Manager – Admissions*
 ELIZABETH CLAPP, *Intern*
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 ERIKA DORNFIELD*, *Program Manager – Midwest Region*
 REV. ELIZABETH FLOMO*, *Recruitment & Outreach Manager*
 SOPHIE GARDNER*, *Program Manager – West Region*
 SCOTT GLASER, *Development & Community Outreach Manager*
 JULIE HAMRE, *Comptroller (Volunteer Staff)*
 DEIRDRE KANZER, *Program Manager – Midwest Region*
 JUDY KUHAGEN, *Staff Volunteer*
 DREA MAST, *Program Coordinator – East*
 REV. ENGER MUTETEKE, *National Program Director*
 KATIE SCHROEDER*, *Director of Advancement*
 DEBORAH SHEPARD, *Operations Director*

* LVC Alum

ALUMNI GIVING

LVC relies on alumni support so that new Volunteers have the same transformative experience as those who came before them. 45% of alumni have given to LVC over the years. Our annual goal is 25%. In FY2016, we saw that number decrease to 11%. We know how important LVC is to you. Your gifts of all sizes matter to us and have a great impact on the work we do. Thank you for including LVC in your giving!

Year	# who gave	% who gave	Sum of amount	Year	# who gave	% who gave	Sum of amount
1980-81	3	27%	\$400	1998-99	14	16%	\$2,560
1981-82	3	17%	\$600	1999-00	8	11%	\$647
1982-83	13	45%	\$3,105	2000-01	9	12%	\$2,340
1983-84	7	21%	\$1,775	2001-02	12	13%	\$1,840
1984-85	7	17%	\$1,385	2002-03	11	13%	\$2,735
1985-86	8	22%	\$1,800	2003-04	11	11%	\$1,305
1986-87	7	20%	\$890	2004-05	6	7%	\$635
1987-88	12	26%	\$3,345	2005-06	9	11%	\$1,119
1988-89	14	31%	\$7,800	2006-07	6	7%	\$1,280
1989-90	5	10%	\$390	2007-08	8	8%	\$2,265
1990-91	5	8%	\$675	2008-09	8	8%	\$1,445
1991-92	7	12%	\$7,235	2009-10	12	10%	\$490
1992-93	11	15%	\$2,070	2010-11	14	10%	\$905
1993-94	12	17%	\$2,120	2011-12	9	7%	\$430
1994-95	7	10%	\$5,275	2012-13	7	5%	\$525
1995-96	8	10%	\$1,216	2013-14	6	4%	\$250
1996-97	10	12%	\$3,045	2014-15	8	6%	\$471
1997-98	5	6%	\$1,690	2015-16	8	8%	\$419
				Total	281	11%	\$66,477

PLANNED GIVERS

LVC is grateful for the following supporters who have committed to sustaining LVC through their planned giving. Their support will preserve the LVC experience for future generations of Volunteers. If you have added LVC to your estate plan and would like to be included in this list, please let us know by emailing us at development@lutheranvolunteercorps.org.

Debra and Brad Abbott	Sue Hulsether and Steve Hanson
Tal Anderson	John Legge and John Huebler
Nancy Appel and Mitchell Sadoff	Pastor Jennifer and Jeffrey McCurry
Jennifer and John Augustine	Dale E. McDaniel
Laurie Beckman Yetzer and Dan Yetzer	Wanda McNeill
Luther Bekemeier	Margaret Moreland and Bernett K. Falk
Vicki Boyle	Joan Orso
Amy Renee	The Rev. Mary E. Peterson and Mary Beth Weaver
Carr Roger and Sandi Churness	Jean Peterson
Rev. Catrina L. Ciccone	Duane and Sylvia Straub
Dr. Robert W. Clausen	Heather E. Strayer
Patrick & Connie Copeland Malone	Evelyn Streng
Carole Crawford	Emil and Elizabeth Swize
Christopher Dart	Gregory W. Vinson
Barry Friswold and Carlos Colon	The Rev. Doris E. Warrell
William and Nancy Fuson	Katherine L. Wulff
Mildred Gilman	
Julie and John Hamre	
Paul Hansen	
Meredith A. Hellmer	

STATEMENT OF ACTIVITIES

OPERATING REVENUE	FY16	FY15
Program Fees	\$606,927	\$740,757
Housing	\$638,120	\$811,560
Contributions	\$440,901	\$341,441
Contributed Services	\$3,440	\$3,000
Other Revenue	\$13,012	\$15,629
TOTAL INCOME	\$1,702,400	\$1,912,387

OPERATING EXPENSES		
Program	\$1,362,163	\$1,533,375
G&A	\$115,355	\$98,518
Fundraising	\$110,940	\$147,045
Total Expense	\$1,588,458	\$1,778,938
TOTAL GAIN/(LOSS)	\$113,942	\$133,449

BALANCE SHEET		
Total Assests	\$967,904	\$940,144
Total Liabilities	\$464,433	\$550,615
TOTAL NET ASSETS	\$503,471	\$389,529
Administration and Fundraising Cost Percentage	14%	14%

Statement of Activities September 1, 2015 to August 31, 2016

Combined financial Statements for the Lutheran Volunteer Corps and the Lutheran Service Corps

*FY15 numbers are final audited numbers. FY16 numbers are based upon auditors draft statements to be approved by LVC Board in April 2016 meeting.