Dear Friends,

As I sit down to write this letter to you, I am nearing my fifth anniversary as the President of the Lutheran Volunteer Corps. The most welcome and surprising part of my journey in this great organization is the community and fellowship that I have found in and with you all. I remain honored to serve in my role at LVC and find myself more passionate than ever about LVC’s role in helping our nation faithfully unite people—especially now when the divisions in our country seem wider than ever.

Over the past five years, the LVC staff and board have spent many days in conversations to review and refine our strategic plan. As an organization that is committed to working across differences toward peace with justice, this has been time well spent.

We have taken our time to listen to one another, to discern, and to change our mind or relent on a topic in order to come to a decision by consensus. As I sit here writing this today, I can state with confidence that our entire board of directors and staff are on the same page about what we are trying to accomplish in our work and, maybe more importantly, where we draw our boundaries.

So, what is LVC today?

We remain a community of faith that unites people to work for peace with justice.

How do we know when we are succeeding?

• Our placement agencies report to us that we contribute to their missions.
• Our alumni remain active in the pursuit of peace with justice throughout their lives and attribute how they go about that to their LVC experience.
• The Volunteers, alumni, placements, and community members involved in our program grow and are increasingly diverse—especially in terms of race, sexual orientation and gender identity, faith practices, and socio-economic backgrounds.

Over the last year, we have come to agreement on these organizational objectives. We have now begun to refine our program offerings to strengthen the skills, resolve, and efficacy of the generation of activists that will come through the LVC program over the next decade.

It is important to note that we have accomplished this by consensus and in community. Rather than choosing a course of action that seemed best to the majority, we engaged our differences to create a path to which we all could agree. In this way, perhaps more than any other, we are living into our mission.

Finally, as we nurture a generation of faithful activists, we believe in the value of our promise to volunteers, who through their experience in LVC will:

• Engage in a meaningful service experience in an area of their own justice passion.
• Learn tangible conflict resolution and consensus building skills while living in intentional community that will help in building coalitions and community in the future.
• Gain an understanding of the institutional and structural injustice and oppression in which we all have been socialized and in which all work toward peace with justice is accomplished.
• Be connected and energized by sources of spiritual strength that direct, impact, and sustain one’s actions.

It is through this growth that our Volunteers will develop skills that will sustain them in their service throughout their lifetime.

May you be inspired to continue with us on this path. Thank you for journeying with us!

In peace,

Sam Collins, President
### BOARD OF DIRECTORS

REV. JUSTIN ASK | CARRIE CARROLL, Vice Chair
ROBERT CLAUSEN | EMORY ELLIOT* | BILL FUSON
GARY GEORGE* | Secretary | BRANDEN GRIMMETT
MATTHEW JAMES | JULIE KLEIN | NATHAN MILLER, Treasurer
EMERSON WILLIAMS-MOLETT* | JEFF YAMADA, Chair

### STAFF

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ELIZABETH CLAPP, Intern
SAM COLLINS, President
ERIKA DORNFELD*, Program Manager – Midwest Region
REV. ELIZABETH FLOMO*, Recruitment & Outreach Manager
SOPHIE GARDNER*, Program Manager – West Region
SCOTT GLASER, Development & Community Outreach Manager
JULIE HAMRE, Comptroller (Volunteer Staff)
DEIRDRE KANZER, Program Manager – Midwest Region
JUDY KUHAGEN, Staff Volunteer
DREA MAST, Program Coordinator – East
REV. ENGER MUTETEKE, National Program Director
KATIE SCHROEDER*, Director of Advancement
DEBORAH SHEPARD, Operations Director

* LVC Alum

### ALUMNI GIVING

LVC relies on alumni support so that new Volunteers have the same transformative experience as those who came before them. 45% of alumni have given to LVC over the years. Our annual goal is 25%. In FY2016, we saw that number decrease to 11%. We know how important LVC is to you. Your gifts of all sizes matter to us and have a great impact on the work we do. Thank you for including LVC in your giving!

KATIE SCHROEDER*, REV. ENGER MUTETEKE, DREA MAST, JUDY KUHAGEN, DEIRDRE KANZER, JULIE HAMRE, SCOTT GLASER, KATHY GARDNER*, REV. ELIZABETH FLOMO*, ERIKA DORNFELD*, SAM COLLINS, ELIZABETH CLAPP, A.J. CABRERA, CAROLINE GLASER, SOPHIE GARDNER*,operations Director

### PLANNED GIVERS

LVC is grateful for the following supporters who have committed to sustaining LVC through their planned giving. Their support will preserve the LVC experience for future generations of Volunteers. If you have added LVC to your estate plan and would like to be included in this list, please let us know by emailing us at development@lutheranvolunteercorps.org.

Debra and Brad Abbott
Tal Anderson
Nancy Appel and Mitchell Sadof
Jennifer and John Augustine
Laurie Beckman Yetzer and Dan Yetzer
Luther Bekemeier
Vicki Boyle
Amy Renee
Carr Roger and Sandi Churness
Rev. Catrina L. Ciccone
Dr. Robert W. Clausen
Patrick & Connie Copeland Malone
Carole Crawford
Christopher Dart
Barry Friswold and Carlos Colon
William and Nancy Fuson
Mildred Gilman
Julie and John Hamre
Paul Hansen
Meredith A. Hellmer
Sue Hulsether and Steve Hanson
John Legge and John Huebler
Pastor Jennifer and Jeffrey McCurry
Dale E. McDaniel
Wanda McNeill
Margaret Moreland and Bernett K. Falk
Joan Orso
The Rev. Mary E. Peterson and Mary Beth Wee
Jean Peterson
Duane and Sylvia Straub
Heather E. Strayer
Evelyn Streng
Emil and Elizabeth Swize
Gregory W. Vinson
The Rev. Doris E. Warrell
Katherine L. Wulf

### STATEMENT OF ACTIVITIES

#### OPERATING REVENUE

<table>
<thead>
<tr>
<th>Year</th>
<th># who gave</th>
<th>% who gave</th>
<th>Sum of amount</th>
</tr>
</thead>
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<td>1980-81</td>
<td>3</td>
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<td>1981-82</td>
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<tr>
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<td>10%</td>
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<tr>
<td>1990-91</td>
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<td>1997-98</td>
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#### OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Year</th>
<th># who gave</th>
<th>% who gave</th>
<th>Sum of amount</th>
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<td>11%</td>
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<td>10%</td>
<td>$490</td>
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<tr>
<td>2010-11</td>
<td>14</td>
<td>10%</td>
<td>$905</td>
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<tr>
<td>2011-12</td>
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<td>7%</td>
<td>$430</td>
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<td>2012-13</td>
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<td>5%</td>
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<tr>
<td>2013-14</td>
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<tr>
<td>2014-15</td>
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<td>6%</td>
<td>$471</td>
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<td>2015-16</td>
<td>8</td>
<td>8%</td>
<td>$419</td>
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#### BALANCE SHEET

<table>
<thead>
<tr>
<th>Year</th>
<th># who gave</th>
<th>% who gave</th>
<th>Sum of amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>281</td>
<td>11%</td>
<td>$66,477</td>
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#### OPERATING REVENUE

<table>
<thead>
<tr>
<th>Year</th>
<th>Program Fees</th>
<th>Housing</th>
<th>Contributions</th>
<th>Contributed Services</th>
<th>Other Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY16</td>
<td>$606,927</td>
<td>$638,120</td>
<td>$440,901</td>
<td>$3,440</td>
<td>$13,012</td>
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<td>FY15</td>
<td>$740,757</td>
<td>$811,560</td>
<td>$341,441</td>
<td>$3,000</td>
<td>$15,629</td>
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#### OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Year</th>
<th>Program</th>
<th>G&amp;A</th>
<th>Fundraising</th>
<th>Total Expense</th>
<th>TOTAL GAIN/(LOSS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY16</td>
<td>$1,362,163</td>
<td>$115,355</td>
<td>$1,588,458</td>
<td>$169,040</td>
<td>$113,942</td>
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<td>FY15</td>
<td>$1,533,375</td>
<td>$98,518</td>
<td>$1,778,938</td>
<td>$249,405</td>
<td>$389,529</td>
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</tbody>
</table>

#### BALANCE SHEET

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Assets</th>
<th>Total Liabilities</th>
<th>TOTAL NET ASSETS</th>
<th>Administration and Fundraising</th>
<th>Statement of Activities September 1, 2015 to August 31, 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY16</td>
<td>$967,904</td>
<td>$464,433</td>
<td>$503,471</td>
<td>14%</td>
<td>Combined financial Statements for the Lutheran Volunteer Corps and the Lutheran Service Corps</td>
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<tr>
<td>FY15</td>
<td>$940,144</td>
<td>$550,615</td>
<td>$389,529</td>
<td>14%</td>
<td>*FY15 numbers are final audited numbers. FY16 numbers are based upon auditors draft statements to be approved by LVC Board in April 2016 meeting.</td>
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