STAFF LIST

A.J. CABRERA | Program Manager - Admissions

TAIT DANIELSON CASTILLO | Major Gifts Officer (Alum, Baltimore 1998-1999), Interim President

NATHAN DETWEILER | Community Outreach and Development Associate (Alum, DC 2016-2017)

ERIKA DORNFELD | Program Manager – Midwest Region (Alum, Chicago 2009-2011)

REV. ELIZABETH BIER | Recruitment & Outreach Manager (Alum, Twin Cities 2002-2004)

SOPHIE GARDNER | Program Manager – West Region
(Alum, Seattle 2010-2011)

SCOTT GLASER | Development & Community Outreach Manager

JULIE HAMRE | Comptroller (Volunteer Staff)

DEIRDRE KANZER | Program Manager – Midwest Region

KELSEY KAUFFMAN | Program Manager – East Region

JUDY KUHAGEN | Staff Volunteer

DREA MAST | Business Operations Manager

ERIN PERRY | Communications & Development Associate (LVC Volunteer)

JACK SIEFERT | Program Manager – Puget Sound
(Alum, DC 1984-1985)

LVC BOARD OF DIRECTORS
FISCAL YEAR 2017

REV. JUSTIN ASK
CARRIE CARROLL
ROBERT (BOB) CLAUSEN*
EMORY ELLIOT*
BILL FUSON*
GARY GEORGE* | Secretary
BRANDEN GRIMMETT*
MATTHEW JAMES*
JULIE KLEIN*
NATHAN MILLER* | Treasurer
EMERSON WILLIAMS-MOLLETT*
JEFF YAMADA* | Chair

*Current Board Member
PEACE. IT DOES NOT MEAN TO BE IN A PLACE WHERE THERE IS NO NOISE, TROUBLE OR HARD WORK. IT MEANS TO BE IN THE MIDST OF THESE THINGS AND STILL BE CALM IN YOUR HEART.  

– UNKNOWN
Dear Friends,

Within this report, you’ll find many things – the stories of two big changes and transitions of the last year, the story of a wonderful alum, whose life is now honored through a scholarship to support the placements and nonprofits of greatest need, and both photos and stories from those following in the footsteps of many of you – our current Volunteers.

As we journey through these transitions, we can’t help but remember our roots. As we prepare for the 40th Anniversary of LVC, we are reminded of where we’re coming from, and where we’ve been. We are celebrating forty years of community, over two thousand new relationships and dear friends, noticing and living into fifteen different cities, and hundreds of nonprofit organizations, working for justice and peace across the country. Thank you all so much for supporting who we are – both where we’ve been and where we are going. The support of our alumni, alumni friends and family, and the many churches and organizations who support our Volunteers and believe that they are the everlasting impact of LVC, is why we are able to celebrate at all!

There is much excitement for the road ahead, as we are making concerted efforts to deepen our relationships with alumni and our LVC cities! As our journey forward continues to be transformative, the everlasting support of our community keeps us hopeful for what comes next.
Statement of Activities September 1, 2016 to August 31, 2017
Combined financial Statements for the Lutheran Volunteer Corps and the Lutheran Service Corps

*FY16 numbers are final audited numbers. FY17 numbers are based upon auditor’s draft statements to be approved by LVC Board in Spring 2018 meeting.

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<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY16</th>
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<td><strong>OPERATING REVENUE</strong></td>
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<tr>
<td>Program Fees</td>
<td>$478,547.00</td>
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<td>Housing</td>
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<td>Contributions</td>
<td>$361,501.00</td>
<td>$440,901.00</td>
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<td>Contributed Services</td>
<td>$2,798.00</td>
<td>$3,440.00</td>
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<tr>
<td>Other Revenue</td>
<td>$29,835.00</td>
<td>$13,012.00</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>$1,412,738.00</td>
<td>$1,702,400.00</td>
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| **OPERATING EXPENSES**       |           |           |
| Program                      | $1,226,464.00 | $1,362,163.00 |
| G&A                          | $115,047.00   | $115,355.00   |
| Fundraising                  | $135,759.00   | $110,940.00   |
| Total Expense                | $1,477,270.00 | $1,588,458.00 |
| **TOTAL GAIN/(LOSS)**        | $(64,532.00)  | $133,449.00   |

| **BALANCE SHEET**            |           |           |
| Total Assets                 | $888,237.00 | $967,904.00 |
| Total Liabilities            | $449,298.00  | $464,433.00  |
Shauna Malone Scholarship

We are so excited to announce the inception of a new scholarship for the Lutheran Volunteer Corps program. In September, we were contacted by Tom & Mary Malone, the parents of an LVC Alum, about creating an LVC Scholarship in memory of their daughter.

Shauna Malone, who died suddenly in January of 2013 of pneumonia, served as an LVC Volunteer in Baltimore from 1994 – 1995. Shauna’s service with LVC assisting incarcerated women prompted fostered a desire for her to receive a master’s degree in Social Work at the University of Maryland after her year of service. After receiving her MSW, Shauna continued her social work career in the Bay Area, where she also volunteered her time to LVC as a local supporter for Bay Area Volunteers. Mary & Tom shared that Shauna felt that Lutheran Volunteer Corps helped not only to make the world better, but to make the volunteers gain awareness of their life’s purpose.

The Purpose of the Scholarship
Because of Shauna’s commitment to LVC, Mary & Tom worked with LVC to create a scholarship in honor of Shauna to help support placement organizations committed to the work of social justice who are unable to afford the full cost of a Volunteer. Too often there are worthy organizations that cannot afford to cover the cost of a full-time volunteer, and while the fees are based upon a sliding scale commensurate with the placement’s annual budget, we never want it to be a hindrance to placing a volunteer. This scholarship will allow smaller, community-based non-profits to participate and open new learning opportunities.

Please donate to support this scholarship now and into the future. We hope to build sufficient funds to continue this support long past the time Shauna’s daughters and grandchildren are eligible to participate in LVC. Read more about Shauna’s legacy & the scholarship on the scholarship’s fundraising website: action.lutheranvolunteercorps.org/shauna_malone_scholarship

*If you are interested in donating a portion of your estate to support LVC, please contact LVC staff at 202-387-3222 and ask to make a Planned Gift.
As a national organization, LVC has been blessed for many years by being welcomed into more than thirteen different communities across the United States. The West Region has been a part of the LVC Community since the mid 90’s, when Seattle & Tacoma were added to our roster. Our community and outreach on the West Coast continued to expand when in 2003, we sent Volunteers to the Bay Area - Oakland/Berkeley/San Francisco in California. Over the years, we’ve had over 500 Volunteers serve in the West Region. Volunteers have found homes – Ella Baker, Dolores Huerta, Joel Workin, Sula, Mandela, House of Hope, Miriam, Louise Robertson, Ubuntu – both in our LVC houses, and in one another.

After a long period of discernment, LVC realized that to best honor our ability to uphold relationships & live into our value of intentional community in every LVC City, we’ve made the very difficult decision to close the programs in both the Bay Area and Seattle & Tacoma, beginning in the 2018/2019 Program year.

We are so sad to leave these wonderful communities. LVC, like most of our peer service-year organizations, has experienced significant declines in applications since our peak participation levels in 2008 (during the economic crisis that led many young people to seek alternative experiences in a tight job market). This year, we are at about half of our 2008 volunteer numbers, resulting in a decreased operating budget and placing a strain on our ability to sustain our engagement in so many cities across the country.
West Coast Transition

In response, LVC closed programs in both Port Huron/Detroit (2012) and Atlanta (2014), and our staff and board have learned from those experiences. We know that a region’s success depends on adequate resources to invest in building relationships in each community. While our overall volunteer numbers for next year should be similar to this year, our smaller national footprint means that we have the resources to support our programs in a sustainable way that also meets our strategic objectives.

Closing our current three West Region houses ensures that the LVC service year will remain a rich and impactful experience for volunteers, and will allow LVC to focus on engaging a diverse community of volunteers, placement organizations, alumni, and community members in the work for peace with justice. We will have more resources to invest in our Journey to Inclusive Community, programming, recruiting, and fundraising – all vital to maintaining and building the kind of organization we all want.

We are excited to spend this year exploring new ways to deepen our roots in our current cities and communities. Since moving forward with this decision for the 2018-2019 program year, we have redirected our focus to expand our networks in the Twin Cities, Chicago, and Washington DC. We have new placement positions opening up in the Twin Cities & DC, and we are looking forward to opening new houses in both cities! We are excited to allocate our resources to invest in our Journey to Inclusive Community, programming, recruiting, and fundraising – all vital to maintaining and building the kind of organization we all want.

Our hope moving forward is to continue building our LVC community – with our new Volunteers, by re-connecting with alumni, and by deepening our relationships with the communities in our current LVC cities. We look forward to working with you all – alumni, donors, partners in service – to continue our work for peace with justice.
LVC relies upon the support of its Alumni to sustain its ability to place new Volunteers in placements each year. Overall, our goal is to consistently increase the number of our alumni who consider supporting future cohorts of Volunteers also considering the LVC experience. If you haven’t given this year, we invite you to consider doing so. Thank you!

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<th>% who gave</th>
<th>Sum of amount</th>
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<td><strong>TOTAL</strong></td>
<td><strong>325</strong></td>
<td><strong>12%</strong></td>
<td><strong>$76,264.00</strong></td>
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The new year came with a lot of big news from LVC – along with the West Coast announcement, we also shared the news that our Sam Collins has decided to leave his role as President of LVC for a new opportunity. We’ve been blessed with Sam’s leadership for nearly six years – in his time with LVC, he improved LVC’s financial stability, led a fundraising effort that resulted in the purchase of the Dorothy Day House in Milwaukee, and helped to diversify the board and volunteer corps.

A transition committee that consists of board members, LVC community members, and a staff representative has opened a nationwide search process to select a new president. In the meantime, we have hired Tait Danielson-Castillo (Baltimore Alum, 1997-98, who recently joined our team as a Major Gifts Officer) as the Interim President. We are so grateful to have a talented, thoughtful group of people considering the next steps for LVC.

LVC’s future is bright - we are excited for the next steps we’re taking to unify our programming to provide a more consistent volunteer experience and deepen our Journey to Inclusive Community, and we are also preparing to celebrate our 40th Anniversary year with our entire community of supporters, alumni, and volunteers.

More information about the search process can be found on our website, www.lutheranvolunteercorps.org.
2017 LVC VOLUNTEERS

Baltimore
Zoë Barlow, Eileen Fordham, Martha Muswema, Leah Markovich, Julia Pilkington, Morgan Coleman, Ryan Eisenman

Chicago
Anna Burrows, Katrina Buchanan, Maya Robbins, Naima Bergen, Callie Rodenbiker, Katie Maxwell

DC
Back (L to R): Nicole Gonzalez, Amanda Zimmerman, Christy Schwarz, Sabrina Batalden, Robert Déale, Trevor Brandt, Karl Heusinkveld, Alohi Nonies, Sofia Kaut
Front (L to R): Katie Larson, Katie Kovacovich, Keziah Grindeland, Madeline Smith, Becky Schmitthenner, Hayley Schultz, Kyndall Hoff, Emily Ryan

Omaha
Brittany Dymm, Greta Carlson, Kaley Larson, Nick Juanitas, Christian Clausner, Lucas Shurson

Wilmington
Morgan Simmons, Isaac Jensen, Morgan Spurrier, Madi Johnson, Emily Geno
Milwaukee
Back (L to R): Tea Cakarmis, Andrea Bonneville, Mackenzie Farrington, Scott Cho, Meghan Grahs, Megan Nelson  
Front (L to R): Gina Sterk, Wyatt Meyer, Taylor DeNaples, Alexander Ponche

Bay Area
Jennifer Tapler, Alexander James, Danielle Nanni, Amanda Burton, Christine Harder, Carly Tomaine, Maggie Schaller

Tacoma
Back (L to R): Z Quanbeck, Sam Benson, Nathan Webster, Ian Magnuson, Patrick Connelly, Abigail Boyer, Erin Perry  
Middle (L to R): Bitta Gordon, Abigail Slack, Kathryn Fogelman, Monica Sieg, Emily Campbell  
Front (L to R): Grace Corbin, Frances Stevenson, Micaela Laurence, Emily Strawn, Laura Culpepper

Twin Cities

Seattle
Kasey Shultz, Courtney Lee, Morgan Richie, Ericka Wood, Christopher Egan, Sarah Batbold
<table>
<thead>
<tr>
<th>City</th>
<th>Name</th>
<th>Organization/University</th>
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<tbody>
<tr>
<td>Baltimore</td>
<td>Eileen Fordham</td>
<td>Lutheran Immigration and Refugee Service</td>
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<td></td>
<td>Julia Pilkington</td>
<td>World Relief Baltimore</td>
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<td></td>
<td>Leah Markovich</td>
<td>Lutheran Immigration Legal Clinic</td>
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<td></td>
<td>Martha Muswema</td>
<td>Lutheran World Relief</td>
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<td></td>
<td>Morgan Coleman</td>
<td>AIRS (AIDS Interfaith Residential Services)</td>
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<td>Ryan Eisenman</td>
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<td>Health Care for the Homeless</td>
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<td>Bay Area</td>
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<td>Justice &amp; Diversity Center</td>
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<td>Carly Tomaine</td>
<td>Eviction Defense Collaborative</td>
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<td>Christine Harder</td>
<td>Satellite Affordable Housing Associates</td>
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<td>Danielle Nanni</td>
<td>East Bay Community</td>
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<td>Jennifer Tapele</td>
<td>Eviction Defense Collaborative</td>
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<td>Maggie Schaller</td>
<td>Lawyers’ Committee for Civil Rights of the San Francisco Bay Area</td>
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<tr>
<td>Chicago</td>
<td>Anna Burrows</td>
<td>Lincoln Park Community Shelter</td>
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<td></td>
<td>Callie Rodenbiker</td>
<td>Girls in the Game</td>
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<td></td>
<td>Katie Maxwell</td>
<td>Faith in Place</td>
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<td>Katrina Buchanan</td>
<td>ELCA Churchwide</td>
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<td>Milwaukee</td>
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<td>All Peoples Church</td>
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<td>Cross Lutheran Church</td>
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<td>Omaha, NE</td>
<td>Brittany Dymmm</td>
<td>Hospice House, The Josie Harper Residence</td>
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<td>Christian Clausner</td>
<td>Partnership 4 Kids</td>
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<td>Greta Carlson</td>
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<td>Kaley Larson</td>
<td>NAMI Nebraska</td>
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<td>Nick Juanitas</td>
<td>Nelson Mandela Elementary</td>
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<td>Seattle, WA</td>
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<td>Ericka Wood</td>
<td>Transitional Resources</td>
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<td></td>
<td>Kasey Shultz</td>
<td>Northwest Immigrant Rights Project</td>
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<td></td>
<td>Morgan Richie</td>
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<td></td>
<td>Sarah Batbold</td>
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<td>Tacoma, WA</td>
<td>Briana Bee</td>
<td>L’Arche Tahoma Hope</td>
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<td>Charity Odetola</td>
<td>L’Arche Tahoma Hope</td>
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<td></td>
<td>Kristy Bowen</td>
<td>Catholic Community Services</td>
</tr>
<tr>
<td></td>
<td>Saige Matson</td>
<td>St. Leo Food Connection</td>
</tr>
<tr>
<td></td>
<td>Sovoya Davis</td>
<td>Catholic Community Services</td>
</tr>
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# Volunteers/Placements by City

## Twin Cities, MN

<table>
<thead>
<tr>
<th>Abigail Boyer</th>
<th>Immigrant Law Center of Minnesota</th>
<th>St. Olaf College</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abigail Slack</td>
<td>Sojourner Truth Academy</td>
<td>St. Olaf College</td>
</tr>
<tr>
<td>Bitta Gordon</td>
<td>Redeemer Center for Life</td>
<td>Lutheran College</td>
</tr>
<tr>
<td>Emily Campbell</td>
<td>Joint Religious Legislative</td>
<td>Augsburg University</td>
</tr>
<tr>
<td>Emily Strawn</td>
<td>Our Saviour’s Community Services</td>
<td>Cornell College</td>
</tr>
<tr>
<td>Erin Perry</td>
<td>Lutheran Volunteer Corps Twin</td>
<td>Westminster College</td>
</tr>
<tr>
<td>Frances Stevenson</td>
<td>Our Streets Minneapolis</td>
<td>Luther College</td>
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<td>Minneapolis Area Synod</td>
<td>Augsburg University</td>
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<td>Ian Magnuson</td>
<td>Redeemer Center for Life</td>
<td>Augustana College – Rock Island</td>
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<td>Lutheran Social Service of Minnesota</td>
<td>Valparaiso University</td>
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<td>Laura Culpepper</td>
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<td>Nathan Webster</td>
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