



Community Mentor

The Lutheran Volunteer Corps (LVC) is a community of faith that unites people to work for peace and justice. We pursue our mission by placing Volunteers, 21+, in full-time service positions at social-justice organizations for a year exploring intentional community, social justice, spirituality, and simple and sustainable living. Volunteers live in LVC provided housing in intentional communities. LVC is on a Journey to an Inclusive Community and welcomes and encourages the participation of People of Color and people of all gender identities and sexual orientations. In its program, LVC places a particular emphasis on racism, oppression, and privilege and how these contribute to ongoing injustice in our society.

Join the LVC Local Support Network as a **Community Mentor**! Community Mentors connect, support, and engage with one LVC House Community throughout the Service-Year (August through July) on their journey of living in intentional community. LVC Community Mentors will support the enhancement of the Volunteers' service experience by:

- offering a process that helps volunteers understand and plan for their personal and communal needs/desires for living simply and sustainably in intentional community
- helping to build trust and a sense of community among the volunteers
- helping navigate community disagreements and challenges that arise throughout the year
- connecting Volunteers to the LVC house neighborhood/city
- connecting Volunteers to the wider LVC community

Community Mentors may support a Community individually or as a part of a 2-person team, depending on needs & availability. The first 4 gatherings will include time to get to know each other, work on creating a community Covenant, and discussion on Conflict Resolution. After these initial gatherings, you will work with the Community on determining activities and discussions that best meet the needs of the Community. Ideas and suggestions can be provided.

Primary Responsibilities:

- Provide general support and a listening ear to one LVC Community as they navigate the successes and challenges of an LVC Service-year
- Act as a positive ambassador for the Lutheran Volunteer Corps and facilitate positive relationship-building among Volunteers, staff, Placements, and alumni whenever possible
- Meet at least once a month with the Community
- Support the Volunteer Community in the creation of the Covenant
- Facilitate a discussion on navigating conflict at the beginning of the year; and continue to support conversations throughout the year dealing with any conflict areas the Volunteers would like help navigating
- Plan and facilitate other community exploration conversations, activities, and/or outings that can help wider the Volunteers' service experience with each other and their LVC city

Qualifications:

- Able to plan for and provide safe and supportive environments that allow each individual to express their thoughts, feelings, needs, etc.
- Affirming and welcoming of people from all spiritual/religious backgrounds
- Affirming and welcoming of people from all backgrounds including LGBTQIA+ and people of color
- Experience in group facilitation, particularly in navigating conflict
- Experience in living in intentional community (preferred)

Benefits:

- (Stay) Connect(ed) with the wider LVC Community
- Support Volunteers through their service-year journey
- Connect with other Mentors in your city and across LVC nationally
- Gain experience in facilitation and conflict resolution

Time commitment:

- Full LVC Year (August through July)
- Once a month, meet with the whole LVC Community (dates/times TBD by you & the Volunteers)
- Meet each Volunteer one-to-one at least once at the beginning of the year to get to know them & their own journey, and on an as needed basis, determined by each Volunteer
- Participate in two all-mentor meetings with LVC staff

For more information contact your regions Program Manager:

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