



Lutheran Volunteer Corps

BUILDING COMMUNITY, WORKING FOR JUSTICE, LIVING SIMPLY AND SUSTAINABLY

CONTACT:

Lutheran Volunteer Corps (LVC)
Board Development and Nomination Committee
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Lutheran Volunteer Corps (LVC) seeks nominations for the Board of Directors, and Board Committees

About Lutheran Volunteer Corps:

Lutheran Volunteer Corps (LVC) is a community of faith uniting people to work for peace with justice. We place Volunteers in full-time service positions in person and virtually at social justice organizations for one or two years in five U.S. cities (Baltimore, Minneapolis-St. Paul, Omaha, Washington, D.C., and Wilmington, DE). Volunteers live in community with other Volunteers; gather together monthly for national program days; and commit to direct or indirect service positions in areas like community development and organizing, education and youth engagement, food justice, gender/LGBTQ equality, health care, housing, immigration and refugee services, environment, and legal assistance. Volunteers grow together as community members and social justice leaders.

LVC seeks nominations for the Board of Directors, and Board committees, for the year starting August 2022. Board and committee candidates sharing our commitment to diverse leadership that reflects the communities we serve are encouraged to apply, including female, transgender, Black, Latinx; candidates living in LVC cities; and those experienced with restorative justice, legal matters (Bar certified in D.C.), finance, and fundraising.

Serving on Our Board of Directors:

The Board of Directors provides mission-based leadership and strategic governance for the organization, in partnership with the President. Board Members serve a three-year term and are eligible for renewal for two total terms. Board Members participate in aspects of the annual Orientation for new Volunteers each August (currently virtually). Board Members must be available to participate in 4-6 full Board meetings via Zoom annually as well as committee meetings and complete related tasks. Serving on the LVC Board is without remuneration, except for administrative support, travel, and accommodation costs in relation to Board Members' duties. Board member responsibilities include:

- Serve as a trusted advisor to the President as they develop and provide direction for LVC's strategic plan
- Evaluate the organization's impact and approve the annual budget, audit report, and material business decisions
- Represent LVC and act as an ambassador for the organization and actively engage in Board fundraising activities
- Ensure Lutheran Volunteer Corps' commitment to diverse board, staff, and Volunteers that reflect the communities LVC serves
- Serve on one or more of the following committees: Board Development and Nomination, External Relations and Fundraising, and Finance

Serving on Board Committees:

LVC wishes to connect with people who have an interest in lending their time and talents to one of the Committees of the Board (without joining the Board as a voting member). This is a great way to become involved in the organization and gain valuable experience furthering the mission; work with Board members; immerse in the organizational culture; and gauge whether you want to apply to join the Board in the future. Board committees include:

Board Development and Nomination

- Incorporate JIC/liberation lens in committee work
- Update mapping of current board member skills and expertise and identify gaps for recruitment
- Recruit and recommend 3-4 additional board members to join the board, and 1-2 non-board to join committees, for August of each year
- Recruit from Luther Place (LP) Local Support Network members to include one LP liaison, when possible
- Build database of board and non-board prospects from staff and current board
- Clarify officer position descriptions
- Propose changes to bylaws when necessary
- Review board recruitment, application, interview, inclusion, and retention for values alignment
- Review conflict of interest policy, collect COI forms, and ensure compliance

External Relations & Fundraising

- Incorporate JIC/liberation lens in committee work
- Assign board schedule for making monthly thank you calls to donors for donor retention
- Use donor thank you calls to update donors on LVC activities, and call to action when necessary
- Establish give/get expectations, track giving, and check-in with board members on progress
- Take an active role in the National Development Committee with the LVC president
- Consider alumni and local support network inclusion in development plans

Finance

- Incorporate JIC/liberation lens in committee work
- Oversee audit and tax preparation documents
- Prepare yearly budget for Board approval
- Monitor and take appropriate actions on finance reports at Finance Committee meetings
- Provide financial reports and explanations to the Board for Board meetings
- Update the Board on revenue structures (placement fees, fundraising, contributed income) and other finance projects
- Provide committee and Board instruction on budget model, finance reports, and financial outlook to prepare them for understanding and acting on financial reports and recommendations
- Determine banking and investment options for the ELCA Pooled Trust and MIF

LVC Values:

LVC values are embraced at every level of our work and activities. We look forward to considering candidates who can bring this spirit into their leadership on committees and the Board.

- *Simple and sustainable living* honors the abundant resources that God provides. These resources must be shared equitably so all can thrive.
- We are unique individuals, yet we are bound to each other. *Living in intentional community* creates the supportive space to engage in social justice, live sustainably, and explore meaning and vocation.
- *Exploring spirituality* in community promotes understanding of diverse beliefs and values.
- Our *journey to inclusive community* must confront racism and oppression through intentional and often uncomfortable personal and institutional transformation.
- *Social justice* compels us to strive for a peaceful world where basic human rights are met.

Read more about Lutheran Volunteer Corps at <http://lutheranvolunteercorps.org/mission-values/>

